

Exhibit A

**SALARY SCHEDULE FOR GENERAL EMPLOYEES**

Effective July 8, 2023

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>High Hourly Salary</b>
ACCOUNTING ASSISTANT I	205	\$23.7051	\$31.7668
ACCOUNTING ASSISTANT II	225	\$26.1914	\$35.0990
ACCOUNTING SPECIALIST	254	\$30.2669	\$40.5607
ACCTG/CUSTOMER SERVICE REP	244	\$28.7947	\$38.5876
ADMINISTRATIVE CLERK I	195	\$22.5519	\$30.2218
ADMINISTRATIVE CLERK II	215	\$24.9172	\$33.3916
ADMINISTRATIVE SPECIALIST	244	\$28.7947	\$38.5876
BOX OFFICE ASSISTANT	254	\$30.2669	\$40.5607
BUILDING MAINTENANCE TECH I	220	\$25.5464	\$34.2345
BUILDING MAINTENANCE TECH II	240	\$28.2260	\$37.8255
CODE COMPLIANCE OFFICER I	271	\$32.9456	\$44.1501
CODE COMPLIANCE OFFICER II	291	\$36.4014	\$48.7815
COMBINATION BLDG INSPECTOR I	281	\$34.6305	\$46.4081
COMBINATION BLDG INSPECTOR II	301	\$38.2630	\$51.2760
COMMUNITY DEVELOPMENT TECH I	259	\$31.0314	\$41.5850
COMMUNITY DEVELOPMENT TECH II	279	\$34.2868	\$45.9475
CONSTRUCTION INSPECTOR I	279	\$34.2868	\$45.9475
CONSTRUCTION INSPECTOR II	299	\$37.8832	\$50.7673
CROSSING GUARD CREW LEADER	135	\$16.7197	\$22.4060
CUSTODIAL CREW LEADER	220	\$25.5464	\$34.2345
CUSTODIAN	190	\$21.9965	\$29.4774
CUSTOMER RELATIONS ASSISTANT	244	\$28.7947	\$38.5876
CUSTOMER SERVICE REP	235	\$27.5309	\$36.8940
ENGINEERING AIDE	205	\$23.7051	\$31.7668
ENGINEERING TECHNICIAN I	263	\$31.6568	\$42.4231
ENGINEERING TECHNICIAN II	283	\$34.9776	\$46.8735
ENVIRONMENTAL COMPLIANCE INSP I	279	\$34.2868	\$45.9475
ENVIRONMENTAL COMPLIANCE INSP II	299	\$37.8832	\$50.7673
EXECUTIVE SECRETARY	264	\$31.8150	\$42.6351
FIELD SERVICE REPRESENTATIVE	225	\$26.1914	\$35.0990
FLEET TECH ASSISTANT	221	\$25.6742	\$34.4058
FLEET TECH CREW LEADER	291	\$36.4014	\$48.7815
FLEET TECH I	251	\$29.8176	\$39.9582
FLEET TECH II	271	\$32.9456	\$44.1501
FLEET TECH WELDER I	251	\$29.8176	\$39.9582
FLEET TECH WELDER II	271	\$32.9456	\$44.1501
HEAVY EQUIPMENT OPERATOR	249	\$29.5216	\$39.5618
INFO TECHNOLOGY TECH I	259	\$31.0314	\$41.5850
INFO TECHNOLOGY TECH II	279	\$34.2868	\$45.9475
INSTRUMENTATION & ELEC TECH	304	\$38.8401	\$52.0493
LABORATORY ASSISTANT	287	\$35.6824	\$47.8179

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LABORATORY CHEMIST	327	\$43.5610	\$58.3758
LANDSCAPE MTN CREW LEADER	269	\$32.6185	\$43.7118
LANDSCAPE MTN WORKER I	209	\$24.1827	\$32.4071
LANDSCAPE MTN WORKER II	229	\$26.7192	\$35.8064
LEGAL SECRETARY	264	\$31.8150	\$42.6351
LIBRARY AIDE	195	\$22.5519	\$30.2218
LIBRARY ASSISTANT	235	\$27.5309	\$36.8940
LIBRARY PAGE *	903	\$15.5000	\$20.7715
MAIL SERVICES WORKER	205	\$23.7051	\$31.7668
PAYROLL SPECIALIST	254	\$30.2669	\$40.5607
PLANT & EQUIPMENT MECHANIC	284	\$35.1525	\$47.1081
PRINTSHOP TECHNICIAN	215	\$24.9172	\$33.3916
PURCHASING & INVENTORY WORKER	225	\$26.1914	\$35.0990
PURCHASING SPECIALIST I	225	\$26.1914	\$35.0990
PURCHASING SPECIALIST II	245	\$28.9386	\$38.7806
RECORDING SECRETARY	254	\$30.2669	\$40.5607
RECORDS MANAGEMENT SPECIALIST	225	\$26.1914	\$35.0990
RENTAL SPECIALIST	264	\$31.8150	\$42.6351
SR ACCTG/CUSTOMER SERVICE REP	264	\$31.8150	\$42.6351
SR ADMINISTRATIVE SPECIALIST	264	\$31.8150	\$42.6351
SR BLDG MAINTENANCE TECHNICIAN	269	\$32.6185	\$43.7118
SR CODE COMPLIANCE OFFICER	311	\$40.2199	\$53.8985
SR COMBINATION BLDG INSPECTOR	321	\$42.2768	\$56.6550
SR COMMUNITY DEVELOPMENT TECH	299	\$37.8832	\$50.7673
SR CONSTRUCTION INSPECTOR	319	\$41.8571	\$56.0924
SR ENVIRONMENTAL COMPLIANCE INSP	319	\$41.8571	\$56.0924
SR INFO TECHNOLOGY TECH	299	\$37.8832	\$50.7673
SR INSTRUMENTATION & ELEC TECH	324	\$42.9140	\$57.5089
SR LABORATORY CHEMIST	347	\$48.1299	\$64.4986
SR LIBRARY ASSISTANT	255	\$30.4183	\$40.7636
SR PRINTSHOP TECH	239	\$28.0856	\$37.6375
SR PURCHASING & INVENTORY WKR	244	\$28.7947	\$38.5876
SR PURCHASING SPECIALIST	265	\$31.9741	\$42.8483
SR RECORDING SECRETARY	274	\$33.4421	\$44.8157
SR RECORDS MANAGEMENT SPEC	245	\$28.9386	\$38.7806
SR STAGE TECHNICIAN	274	\$33.4421	\$44.8157
SR THEATRE WORKER	165	\$19.4181	\$26.0221
SR VIDEO PRODUCTION SPECIALIST	280	\$34.4581	\$46.1774
SR WWTP OPERATOR	303	\$38.6467	\$51.7904
STAGE TECHNICIAN	244	\$28.7947	\$38.5876
STREET MAINTENANCE CREW LEADER	269	\$32.6185	\$43.7118

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STREET MTN WORKER I	209	\$24.1827	\$32.4071
STREET MTN WORKER II	229	\$26.7192	\$35.8064
STREET SWEEPER OPERATOR	238	\$27.9459	\$37.4504
TRANSIT ASSISTANT	251	\$29.8176	\$39.9582
UTILITIES EQUIPMENT OPERATOR	261	\$31.3424	\$42.0019
UTILITIES MTN CREW LEADER	291	\$36.4014	\$48.7815
UTILITIES MTN WORKER I	221	\$25.6742	\$34.4058
UTILITIES MTN WORKER II	241	\$28.3670	\$38.0146
VIDEO PRODUCTION SPECIALIST	260	\$31.1865	\$41.7928
VOLUNTEER SPECIALIST	255	\$30.4183	\$40.7636
WATER SYSTEMS OPERATOR	273	\$33.2757	\$44.5927
WWTP OPERATOR I	263	\$31.6568	\$42.4231
WWTP OPERATOR II	283	\$34.9776	\$46.8735

**TRAINEES:** Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Personnel Officer.

\* Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons hired in an hourly capacity, when assigned lead duties, may earn another \$1.00 - \$2.00/hour for hours worked.