

Exhibit A

**SALARY SCHEDULE FOR SENIOR MANAGEMENT, CONFIDENTIAL AND
SUPERVISORY EMPLOYEES, AND APPOINTED OFFICIALS**

Effective July 8, 2023

| Classification Title | Range | Low Hourly Salary | Midpoint Hourly Salary | High Hourly Salary |
|--|--------------|--------------------------|-------------------------------|---------------------------|
| ACCOUNTING MANAGER | 683 | \$53.2029 | \$66.5036 | \$79.8043 |
| ACCOUNTING SUPERVISOR | 673 | \$48.1639 | \$60.2048 | \$72.2458 |
| ADMINISTRATIVE SUPPORT SUPERVISOR | 636 | \$33.3297 | \$41.6620 | \$49.9945 |
| ASSISTANT CITY ATTORNEY | 724 | \$80.0039 | \$100.0049 | \$120.0059 |
| ASSISTANT PUBLIC WORKS SUPT | 679 | \$51.1269 | \$63.9086 | \$76.6903 |
| ASSISTANT TO THE CITY MANAGER | 690 | \$57.0408 | \$71.3009 | \$85.5611 |
| ASSISTANT TO THE CITY MANAGER/COMMUNICATIONS | 690 | \$57.0408 | \$71.3009 | \$85.5611 |
| ASSOCIATE HR ANALYST | 659 | \$41.9009 | \$52.3760 | \$62.8513 |
| BLDG OFFICIAL/BLDG DIVISION MANAGER | 685 | \$54.2724 | \$67.8404 | \$81.4085 |
| BOX OFFICE SUPERVISOR | 642 | \$35.3800 | \$44.2250 | \$53.0700 |
| BUDGET OFFICER | 683 | \$53.2029 | \$66.5036 | \$79.8043 |
| BUILDING INSPECTION SUPV | 660 | \$42.3200 | \$52.8999 | \$63.4799 |
| BUILDING SERVICES DIVISION MANAGER | 686 | \$54.8151 | \$68.5188 | \$82.2226 |
| CABLE OPERATIONS SUPERVISOR | 641 | \$35.0298 | \$43.7872 | \$52.5447 |
| CHIEF ASSISTANT CITY ATTORNEY | 729 | \$84.0849 | \$105.1061 | \$126.1274 |
| CIRCULATION SERVICES SUPV | 638 | \$33.9996 | \$42.4994 | \$50.9994 |
| CITY AUDITOR | 678 | \$50.6207 | \$63.2758 | \$75.9310 |
| CODE COMPLIANCE MANAGER | 675 | \$49.1319 | \$61.4148 | \$73.6979 |
| CODE COMPLIANCE SUPERVISOR | 660 | \$42.3200 | \$52.8999 | \$63.4799 |
| COMMUNITY DEVELOPMENT OPERATIONS MGR | 688 | \$55.9167 | \$69.8959 | \$83.8751 |
| CONSTRUCTION INSPECTION SUPV | 655 | \$40.2659 | \$50.3323 | \$60.3988 |
| COSCA ADMINISTRATOR | 687 | \$55.3631 | \$69.2039 | \$83.0447 |
| DEPUTY CITY ATTORNEY | 710 | \$69.6004 | \$87.0004 | \$104.4005 |
| DEPUTY CITY CLERK | 665 | \$44.4786 | \$55.5982 | \$66.7179 |
| DEPUTY COMMUNITY DEVELOPMENT DIRECTOR | 712 | \$70.9994 | \$88.7492 | \$106.4991 |
| DEPUTY COMMUNITY DEVELOPMENT DIRECTOR/BUILDING SERVICE | 712 | \$70.9994 | \$88.7492 | \$106.4991 |
| DEPUTY CULTURAL AFFAIRS DIR | 681 | \$52.1545 | \$65.1931 | \$78.2317 |
| DEPUTY FINANCE DIRECTOR | 712 | \$70.9994 | \$88.7492 | \$106.4991 |
| DEPUTY HR DIRECTOR | 691 | \$57.6111 | \$72.0138 | \$86.4166 |
| DEPUTY LIBRARY SERV DIRECTOR | 693 | \$58.7691 | \$73.4613 | \$88.1536 |
| DEPUTY PUBLIC WORKS DIR/CITY ENGINEER | 723 | \$79.2117 | \$99.0146 | \$118.8176 |
| DEPUTY PUBLIC WORKS DIR/OPERATIONS | 714 | \$72.4266 | \$90.5332 | \$108.6399 |
| ECONOMIC DEVELOPMENT MANAGER | 707 | \$67.5534 | \$84.4417 | \$101.3301 |
| EMERGENCY PROGRAM ADMINISTRATOR | 671 | \$47.2148 | \$59.0185 | \$70.8222 |
| ENGINEERING DIVISION MANAGER | 703 | \$64.9176 | \$81.1469 | \$97.3763 |
| EXECUTIVE ASSISTANT | 641 | \$35.0298 | \$43.7872 | \$52.5447 |
| FACILITIES MANAGER | 693 | \$58.7691 | \$73.4613 | \$88.1536 |
| FACILITIES MTN SUPERVISOR | 649 | \$37.9323 | \$47.4153 | \$56.8985 |
| FLEET SERVICES SUPERVISOR | 653 | \$39.4725 | \$49.3406 | \$59.2087 |
| GUEST SERVICES MANAGER | 671 | \$47.2148 | \$59.0185 | \$70.8222 |
| HOUSE SUPERVISOR | 642 | \$35.3800 | \$44.2250 | \$53.0700 |
| INFO TECHNOLOGY MANAGER | 702 | \$64.2748 | \$80.3435 | \$96.4122 |
| INFO TECHNOLOGY SUPERVISOR | 687 | \$55.3631 | \$69.2039 | \$83.0447 |

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Effective July 8, 2023

| | | | | |
|---------------------------------------|-----|-----------|-----------|-----------|
| LABORATORY SUPERVISOR | 669 | \$46.2845 | \$57.8556 | \$69.4267 |
| LANDSCAPE MTN SUPERVISOR | 651 | \$38.6947 | \$48.3684 | \$58.0421 |
| LEGAL OFFICE ASSISTANT | 641 | \$35.0298 | \$43.7872 | \$52.5447 |
| LEGISLATIVE AFFAIRS/INTERGOVT MANAGER | 671 | \$47.2148 | \$59.0185 | \$70.8222 |
| LIBRARY DIVISION MANAGER | 673 | \$48.1639 | \$60.2048 | \$72.2458 |
| LIBRARY SERVICES SUPV | 653 | \$39.4725 | \$49.3406 | \$59.2087 |
| OFFICE SUPERVISOR | 636 | \$33.3297 | \$41.6620 | \$49.9945 |
| PLAN CHECK SUPERVISOR | 683 | \$53.2029 | \$66.5036 | \$79.8043 |
| PLANNING DIVISION MANAGER | 693 | \$58.7691 | \$73.4613 | \$88.1536 |
| PUBLIC WORKS SUPERINTENDENT | 694 | \$59.3568 | \$74.1959 | \$89.0352 |
| PURCHASING SUPERVISOR | 667 | \$45.3726 | \$56.7157 | \$68.0589 |
| RECORDS MGMT SUPERVISOR | 642 | \$35.3800 | \$44.2250 | \$53.0700 |
| REVENUE OPERATIONS MANAGER | 683 | \$53.2029 | \$66.5036 | \$79.8043 |
| REVENUE OPERATIONS SUPERVISOR | 656 | \$40.6685 | \$50.8356 | \$61.0027 |
| SR HUMAN RESOURCES ANALYST | 669 | \$46.2845 | \$57.8556 | \$69.4267 |
| SR LEGAL ASSISTANT | 660 | \$42.3200 | \$52.8999 | \$63.4799 |
| STREET MAINTENANCE SUPERVISOR | 651 | \$38.6947 | \$48.3684 | \$58.0421 |
| SUPPORT SERVICES SUPERVISOR | 648 | \$37.5568 | \$46.9459 | \$56.3352 |
| SUSTAINABILITY DIVISION MANAGER | 690 | \$57.0408 | \$71.3009 | \$85.5611 |
| THEATRES GENERAL MANAGER | 671 | \$47.2148 | \$59.0185 | \$70.8222 |
| THEATRES TECHNICAL SUPERVISOR | 642 | \$35.3800 | \$44.2250 | \$53.0700 |
| TRANSIT PROGRAM MANAGER | 671 | \$47.2148 | \$59.0185 | \$70.8222 |
| UTILITIES MTN SUPERVISOR | 668 | \$45.8263 | \$57.2828 | \$68.7394 |
| UTILITIES SUPERINTENDENT | 705 | \$66.2224 | \$82.7779 | \$99.3335 |
| WATER QUALITY SUPERVISOR | 669 | \$46.2845 | \$57.8556 | \$69.4267 |
| WWTP MAINTENANCE SUPERVISOR | 663 | \$43.6022 | \$54.5027 | \$65.4033 |
| WWTP OPERATIONS & MAINT MANAGER | 667 | \$45.3726 | \$56.7157 | \$68.0589 |
| WWTP OPERATIONS SUPERVISOR | 663 | \$43.6022 | \$54.5027 | \$65.4033 |
| WWTP SUPERINTENDENT | 692 | \$58.1873 | \$72.7340 | \$87.2809 |

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.