

Exhibit A

**SALARY SCHEDULE FOR EXECUTIVE
MANAGEMENT EMPLOYEES**

Effective July 8, 2023

Classification Title	Range	Low Monthly Salary	Midpoint Monthly Salary	High Monthly Salary
ASSISTANT CITY MANAGER	747	\$17,433.49	\$21,791.85	\$26,150.21
CITY CLERK	704	\$11,364.91	\$14,206.12	\$17,047.35
COMMUNITY DEVEL DIRECTOR	728	\$14,430.42	\$18,038.00	\$21,645.61
CULTURAL AFFAIRS DIRECTOR	720	\$13,326.23	\$16,657.78	\$19,989.34
DEPUTY CITY MANAGER	737	\$15,782.33	\$19,727.90	\$23,673.49
DEPUTY CITY MANAGER/DEPT HEAD	737	\$15,782.33	\$19,727.90	\$23,673.49
FINANCE DIRECTOR	732	\$15,016.35	\$18,770.42	\$22,524.51
HUMAN RESOURCES DIRECTOR	727	\$14,287.54	\$17,859.40	\$21,431.30
LIBRARY SERVICES DIRECTOR	716	\$12,806.25	\$16,007.80	\$19,209.37
PUBLIC WORK DIRECTOR	737	\$15,782.33	\$19,727.90	\$23,673.49
STRATEGIC COMMUNICATIONS DIRECTOR	720	\$13,326.23	\$16,657.78	\$19,989.34