

Exhibit A

SALARY SCHEDULE FOR GENERAL EMPLOYEES

Effective July 9, 2022

Classification Title	Range	Low Hourly Salary	High Hourly Salary
ACCOUNTING ASSISTANT I	205	\$22.3633	\$29.9687
ACCOUNTING ASSISTANT II	225	\$24.7089	\$33.1123
ACCOUNTING SPECIALIST	254	\$28.5537	\$38.2648
ACCTG/CUSTOMER SERVICE REP	244	\$27.1648	\$36.4034
ADMINISTRATIVE CLERK I	195	\$21.2754	\$28.5111
ADMINISTRATIVE CLERK II	215	\$23.5068	\$31.5015
ADMINISTRATIVE SECRETARY	244	\$27.1648	\$36.4034
BOX OFFICE ASSISTANT	254	\$28.5537	\$38.2648
BUILDING MAINTENANCE TECH I	220	\$24.1004	\$32.2967
BUILDING MAINTENANCE TECH II	240	\$26.6283	\$35.6845
CODE COMPLIANCE OFFICER I	271	\$31.0807	\$41.6511
CODE COMPLIANCE OFFICER II	291	\$34.3409	\$46.0203
COMBINATION BLDG INSPECTOR I	281	\$32.6703	\$43.7813
COMBINATION BLDG INSPECTOR II	301	\$36.0972	\$48.3736
COMMUNITY DEVELOPMENT TECH I	259	\$29.2749	\$39.2312
COMMUNITY DEVELOPMENT TECH II	279	\$32.3460	\$43.3467
CONSTRUCTION INSPECTOR I	279	\$32.3460	\$43.3467
CONSTRUCTION INSPECTOR II	299	\$35.7389	\$47.8937
CROSSING GUARD CREW LEADER	135	\$15.7733	\$21.1377
CUSTODIAL CREW LEADER	220	\$24.1004	\$32.2967
CUSTODIAN	190	\$20.7514	\$27.8088
CUSTOMER RELATIONS ASSISTANT	244	\$27.1648	\$36.4034
CUSTOMER SERVICE REP	235	\$25.9726	\$34.8057
ENGINEERING AIDE	205	\$22.3633	\$29.9687
ENGINEERING TECHNICIAN I	263	\$29.8649	\$40.0218
ENGINEERING TECHNICIAN II	283	\$32.9977	\$44.2203
ENVIRONMENTAL COMPLIANCE INSP I	279	\$32.3460	\$43.3467
ENVIRONMENTAL COMPLIANCE INSP II	294	\$34.8588	\$46.7139
EXECUTIVE SECRETARY	264	\$30.0142	\$40.2218
FIELD INSPECTOR	281	\$32.6703	\$43.7813
FIELD SERVICE REPRESENTATIVE	225	\$24.7089	\$33.1123
FLEET TECH ASSISTANT	221	\$24.2209	\$32.4583
FLEET TECH CREW LEADER	291	\$34.3409	\$46.0203
FLEET TECH I	251	\$28.1298	\$37.6964
FLEET TECH II	271	\$31.0807	\$41.6511
FLEET TECH WELDER I	251	\$28.1298	\$37.6964
FLEET TECH WELDER II	271	\$31.0807	\$41.6511
HEAVY EQUIPMENT OPERATOR	249	\$27.8506	\$37.3225
INFO TECHNOLOGY TECH I	259	\$29.2749	\$39.2312
INFO TECHNOLOGY TECH II	279	\$32.3460	\$43.3467

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INSTRUMENTATION & ELEC TECH	304	\$36.6416	\$49.1031
LABORATORY ASSISTANT	287	\$33.6626	\$45.1113
LABORATORY CHEMIST	327	\$41.0953	\$55.0715
LANDSCAPE MTN CREW LEADER	269	\$30.7721	\$41.2375
LANDSCAPE MTN WORKER I	209	\$22.8139	\$30.5727
LANDSCAPE MTN WORKER II	229	\$25.2068	\$33.7796
LEGAL SECRETARY	264	\$30.0142	\$40.2218
LIBRARY AIDE	195	\$21.2754	\$28.5111
LIBRARY ASSISTANT	235	\$25.9726	\$34.8057
LIBRARY PAGE ¹	903	\$15.0000	\$20.1014
MAIL SERVICES WORKER	205	\$22.3633	\$29.9687
PAYROLL SPECIALIST	254	\$28.5537	\$38.2648
PLANT & EQUIPMENT MECHANIC	284	\$33.1627	\$44.4416
PRINTSHOP TECHNICIAN	215	\$23.5068	\$31.5015
PURCHASING & INVENTORY WORKER	225	\$24.7089	\$33.1123
PURCHASING SPECIALIST I	225	\$24.7089	\$33.1123
PURCHASING SPECIALIST II	245	\$27.3006	\$36.5854
RECORDING SECRETARY	254	\$28.5537	\$38.2648
RECORDS MANAGEMENT SPECIALIST	225	\$24.7089	\$33.1123
RENTAL COORDINATOR	264	\$30.0142	\$40.2218
SR ACCTG/CUSTOMER SERVICE REP	264	\$30.0142	\$40.2218
SR ADMINISTRATIVE SECRETARY	254	\$28.5537	\$38.2648
SR BLDG MAINTENANCE TECHNICIAN	269	\$30.7721	\$41.2375
SR CODE COMPLIANCE OFFICER	311	\$37.9433	\$50.8476
SR COMBINATION BLDG INSPECTOR	321	\$39.8838	\$53.4481
SR COMMUNITY DEVELOPMENT TECH	299	\$35.7389	\$47.8937
SR CONSTRUCTION INSPECTOR	319	\$39.4878	\$52.9174
SR ENVIRONMENTAL COMPLIANCE INSP	309	\$37.5668	\$50.3429
SR INFO TECHNOLOGY TECH	299	\$35.7389	\$47.8937
SR INSTRUMENTATION & ELEC TECH	314	\$38.5152	\$51.6142
SR LABORATORY CHEMIST	347	\$45.4056	\$60.8477
SR LEGAL SECRETARY	283	\$32.9977	\$44.2203
SR LIBRARY ASSISTANT	255	\$28.6965	\$38.4563
SR PRINTSHOP TECH	239	\$26.4958	\$35.5071
SR PURCHASING & INVENTORY WKR	244	\$27.1648	\$36.4034
SR PURCHASING SPECIALIST	265	\$30.1643	\$40.4229
SR RECORDING SECRETARY	264	\$30.0142	\$40.2218
SR RECORDS MANAGEMENT SPEC	244	\$27.1648	\$36.4034
SR STAGE TECHNICIAN	274	\$31.5492	\$42.2789
SR THEATRE WORKER	165	\$18.3189	\$24.5491
SR VIDEO PRODUCTION SPECIALIST	280	\$32.5076	\$43.5635

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Classification Title	Range	Low Hourly Salary	High Hourly Salary
SR WWTP OPERATOR	303	\$36.4592	\$48.8589
STAGE TECHNICIAN	244	\$27.1648	\$36.4034
STREET MAINTENANCE CREW LEADER	269	\$30.7721	\$41.2375
STREET MTN WORKER I	209	\$22.8139	\$30.5727
STREET MTN WORKER II	229	\$25.2068	\$33.7796
STREET SWEEPER OPERATOR	238	\$26.3640	\$35.3305
TRANSIT ASSISTANT	251	\$28.1298	\$37.6964
UTILITIES EQUIPMENT OPERATOR	251	\$28.1298	\$37.6964
UTILITIES MTN CREW LEADER	278	\$32.1850	\$43.1309
UTILITIES MTN WORKER I	221	\$24.2209	\$32.4583
UTILITIES MTN WORKER II	241	\$26.7613	\$35.8628
VIDEO PRODUCTION SPECIALIST	260	\$29.4212	\$39.4272
VOLUNTEER SPECIALIST	255	\$28.6965	\$38.4563
WATER SYSTEMS OPERATOR	273	\$31.3922	\$42.0686
WWTP OPERATOR I	263	\$29.8649	\$40.0218
WWTP OPERATOR II	283	\$32.9977	\$44.2203

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Personnel Officer.

¹ Effective January 1, 2023 minimum wage increase from \$15.0000 to 15.5000