

Exhibit A

SALARY SCHEDULE FOR PROFESSIONAL EMPLOYEES
Effective July 9, 2022

Classification Title	Range	Low Hourly Salary	Midpoint Hourly Salary	High Hourly Salary
ACCOUNTANT	496	\$36.4332	\$45.5414	\$54.6498
ASSISTANT ANALYST	487	\$34.8336	\$43.5424	\$52.2510
ASSISTANT HR ANALYST	487	\$34.8336	\$43.5424	\$52.2510
ASSISTANT PLANNER	490	\$35.3588	\$44.1989	\$53.0387
ASSISTANT TRANSIT PLANNER	487	\$34.8336	\$43.5424	\$52.2510
ASSOCIATE ANALYST	507	\$38.4878	\$48.1096	\$57.7316
ASSOCIATE ENGINEER	553	\$48.4126	\$60.5157	\$72.6189
ASSOCIATE PLANNER	525	\$42.1027	\$52.6284	\$63.1542
ASSOCIATE TRANSIT PLANNER	507	\$38.4878	\$48.1096	\$57.7316
COMMUNICATIONS & MARKETING ANALYST	487	\$34.8336	\$43.5424	\$52.2510
COMMUNICATIONS & MARKETING ASSOCIATE	507	\$38.4878	\$48.1096	\$57.7316
COMMUNITY DEVELOPMENT ANALYST	507	\$38.4878	\$48.1096	\$57.7316
CONSTRUCTION PROJECT COORD	563	\$50.8883	\$63.6104	\$76.3325
DEBT & INVESTMENT ANALYST	542	\$45.8281	\$57.2851	\$68.7421
DIGITAL SERVICES LIBRARIAN	487	\$34.8336	\$43.5424	\$52.2510
ECONOMIC DEVELOPMENT ANALYST	507	\$38.4878	\$48.1096	\$57.7316
ENGINEERING ASSISTANT	513	\$39.6570	\$49.5711	\$59.4854
ENGINEERING ASSOCIATE	533	\$43.8166	\$54.7707	\$65.7249
ENVIRONMENTAL PROG COORD	522	\$41.4776	\$51.8469	\$62.2162
FINANCIAL ANALYST	520	\$41.0658	\$51.3322	\$61.5986
GEOGRAPHIC INFORM SYST (GIS) ANALYST	518	\$40.6583	\$50.8228	\$60.9875
GEOGRAPHIC INFORM SYST (GIS) SPECIALIST	499	\$36.9824	\$46.2279	\$55.4735
HEALTH & SAFETY ANALYST	507	\$38.4878	\$48.1096	\$57.7316
HOUSING COORDINATOR	485	\$34.4877	\$43.1103	\$51.7324
INFO TECHNOLOGY ANALYST I	518	\$40.6583	\$50.8228	\$60.9875
INFO TECHNOLOGY ANALYST II	538	\$44.9230	\$56.1537	\$67.3845
INFO TECHNOLOGY ANALYST III	562	\$50.6352	\$63.2940	\$75.9528
INTERNAL AUDITOR	542	\$45.8281	\$57.2851	\$68.7421
LAND SURVEYOR ASSISTANT	497	\$36.6154	\$45.7692	\$54.9231
LIBRARIAN	467	\$31.5263	\$39.4078	\$47.2895
LIBRARIAN II	487	\$34.8336	\$43.5424	\$52.2510
NEIGHBORHOOD & SOCIAL SERVICES LIAISON	522	\$41.4776	\$51.8469	\$62.2162
PLAN CHECK ASSISTANT	495	\$36.2520	\$45.3149	\$54.3780
PLAN CHECK ASSOCIATE	525	\$42.1027	\$52.6284	\$63.1542
SR ACCOUNTANT	532	\$43.5986	\$54.4981	\$65.3979
SR ANALYST	522	\$41.4776	\$51.8469	\$62.2162
SR ENGINEER	573	\$53.4909	\$66.8635	\$80.2363
SR FINANCIAL ANALYST	535	\$44.2558	\$55.3197	\$66.3836
SR INFO TECHNOLOGY ANALYST	572	\$53.2248	\$66.5310	\$79.8372
SR PLANNER	545	\$46.5189	\$58.1485	\$69.7783
SR TRANSIT PLANNER	522	\$41.4776	\$51.8469	\$62.2162
SURVEYOR	553	\$48.4126	\$60.5157	\$72.6189
SUSTAINABILITY ANALYST	507	\$38.4878	\$48.1096	\$57.7316
TRANSPORTATION PLANNER	525	\$42.1027	\$52.6284	\$63.1542
TREASURY ASSISTANT	496	\$36.4332	\$45.5414	\$54.6498

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.