

Exhibit A

**SALARY SCHEDULE FOR SENIOR MANAGEMENT, CONFIDENTIAL AND  
SUPERVISORY EMPLOYEES, AND APPOINTED OFFICIALS**

Effective July 9, 2022

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>Midpoint Hourly Salary</b>	<b>High Hourly Salary</b>
ACCOUNTING MANAGER	683	\$50.6694	\$63.3367	\$76.0041
ACCOUNTING SUPERVISOR	673	\$45.8704	\$57.3379	\$68.8056
ADMINISTRATIVE SUPPORT SUPERVISOR	636	\$31.7425	\$39.6781	\$47.6138
ASSISTANT CITY ATTORNEY	724	\$76.1942	\$95.2427	\$114.2913
ASSISTANT PUBLIC WORKS SUPT	679	\$48.6923	\$60.8653	\$73.0384
ASSISTANT TO THE CITY MANAGER	690	\$54.3245	\$67.9056	\$81.4868
ASSISTANT TO THE CITY MANAGER/COMMUNICATIONS	690	\$54.3245	\$67.9056	\$81.4868
ASSOCIATE HR ANALYST	659	\$39.9056	\$49.8819	\$59.8583
BLDG OFFICIAL/BLDG DIVISION MANAGER	685	\$51.6880	\$64.6099	\$77.5319
BOX OFFICE SUPERVISOR	642	\$33.6953	\$42.1190	\$50.5429
BUDGET OFFICER	683	\$50.6694	\$63.3367	\$76.0041
BUILDING INSPECTION SUPV	660	\$40.3047	\$50.3808	\$60.4571
BUILDING SERVICES DIVISION MANAGER	686	\$52.2048	\$65.2560	\$78.3072
CABLE OPERATIONS SUPERVISOR	641	\$33.3617	\$41.7021	\$50.0425
CHIEF ASSISTANT CITY ATTORNEY	729	\$80.0809	\$100.1010	\$120.1213
CIRCULATION SERVICES SUPV	638	\$32.3806	\$40.4756	\$48.5708
CITY AUDITOR	678	\$48.2102	\$60.2627	\$72.3152
CODE COMPLIANCE MANAGER	675	\$46.7923	\$58.4903	\$70.1884
COMMUNICATIONS MANAGER	683	\$50.6694	\$63.3367	\$76.0041
COMMUNITY DEVELOPMENT OPERATIONS MGR	688	\$53.5240	\$66.5675	\$79.8810
CONSTRUCTION INSPECTION SUPV	655	\$38.3485	\$47.9355	\$57.5227
COSCA ADMINISTRATOR	687	\$52.7268	\$65.9084	\$79.0902
DEPUTY CITY ATTORNEY	710	\$66.2861	\$82.8575	\$99.4291
DEPUTY CITY CLERK	665	\$42.3606	\$52.9507	\$63.5408
DEPUTY COMMUNITY DEVELOPMENT DIRECTOR/BUILDING SERVICES	712	\$67.6185	\$84.5231	\$101.4277
DEPUTY COMMUNITY DEVELOPMENT DIRECTOR	712	\$67.6185	\$84.5231	\$101.4277
DEPUTY CULTURAL AFFAIRS DIR	681	\$49.6710	\$62.0886	\$74.5064
DEPUTY FINANCE DIRECTOR	712	\$67.6185	\$84.5231	\$101.4277
DEPUTY HR DIRECTOR	691	\$54.8677	\$68.5846	\$82.3016
DEPUTY LIBRARY SERV DIRECTOR	693	\$55.9706	\$69.9632	\$83.9558
DEPUTY PUBLIC WORKS DIR/CITY ENGINEER	723	\$75.4398	\$94.2996	\$113.1596
DEPUTY PUBLIC WORKS DIR/OPERATIONS	714	\$68.9777	\$86.2221	\$103.4665
DISASTER SERVICES CO-ORDINATOR	671	\$44.9665	\$56.2081	\$67.4497
ECONOMIC DEVELOPMENT MANAGER	707	\$64.3366	\$80.4207	\$96.5049
ENGINEERING DIVISION MANAGER	703	\$61.8263	\$77.2828	\$92.7394
EXECUTIVE ASSISTANT	641	\$33.3617	\$41.7021	\$50.0425
FACILITIES MANAGER	693	\$55.9706	\$69.9632	\$83.9558
FACILITIES MTN SUPERVISOR	649	\$36.1260	\$45.1575	\$54.1890
FLEET SERVICES SUPERVISOR	653	\$37.5929	\$46.9910	\$56.3893
HOUSE SUPERVISOR	642	\$33.6953	\$42.1190	\$50.5429
INFO TECHNOLOGY MANAGER	702	\$61.2141	\$76.5176	\$91.8212
INFO TECHNOLOGY SUPERVISOR	687	\$52.7268	\$65.9084	\$79.0902
LABORATORY SUPERVISOR	669	\$44.0805	\$55.1006	\$66.1207

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Effective July 9, 2022

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>Midpoint Hourly Salary</b>	<b>High Hourly Salary</b>
LANDSCAPE MTN SUPERVISOR	651	\$36.8521	\$46.0651	\$55.2782
LEGAL OFFICE ASSISTANT	641	\$33.3617	\$41.7021	\$50.0425
LEGISLATIVE AFFAIRS/INTERGOVT MANAGER	671	\$44.9665	\$56.2081	\$67.4497
LIBRARY DIVISION MANAGER	673	\$45.8704	\$57.3379	\$68.8056
LIBRARY SERVICES SUPV	653	\$37.5929	\$46.9910	\$56.3893
OFFICE SUPERVISOR	636	\$31.7425	\$39.6781	\$47.6138
PLAN CHECK SUPERVISOR	683	\$50.6694	\$63.3367	\$76.0041
PLANNING DIVISION MANAGER	693	\$55.9706	\$69.9632	\$83.9558
PUBLIC WORKS SUPERINTENDENT	694	\$56.5303	\$70.6628	\$84.7954
PURCHASING SUPERVISOR	667	\$43.2120	\$54.0149	\$64.8180
RECORDS MGMT SUPERVISOR	642	\$33.6953	\$42.1190	\$50.5429
REVENUE OPERATIONS MANAGER	683	\$50.6694	\$63.3367	\$76.0041
REVENUE OPERATIONS SUPERVISOR	656	\$38.7319	\$48.4148	\$58.0978
SR HUMAN RESOURCES ANALYST	669	\$44.0805	\$55.1006	\$66.1207
SR LEGAL ASSISTANT	660	\$40.3047	\$50.3808	\$60.4571
STREET MAINTENANCE SUPERVISOR	651	\$36.8521	\$46.0651	\$55.2782
SUPPORT SERVICES SUPERVISOR	648	\$35.7684	\$44.7104	\$53.6525
SUSTAINABILITY DIVISION MANAGER	690	\$54.3245	\$67.9056	\$81.4868
THEATRES GENERAL MANAGER	671	\$44.9665	\$56.2081	\$67.4497
THEATRES TECHNICAL SUPERVISOR	642	\$33.6953	\$42.1190	\$50.5429
TRANSIT PROGRAM MANAGER	671	\$44.9665	\$56.2081	\$67.4497
UTILITIES MTN SUPERVISOR	668	\$43.6441	\$54.5550	\$65.4661
UTILITIES SUPERINTENDENT	705	\$63.0689	\$78.8361	\$94.6033
WATER QUALITY SUPERVISOR	669	\$44.0805	\$55.1006	\$66.1207
WWTP MAINTENANCE SUPERVISOR	663	\$41.5259	\$51.9073	\$62.2888
WWTP OPERATIONS & MAINT MANAGER	667	\$43.2120	\$54.0149	\$64.8180
WWTP OPERATIONS SUPERVISOR	663	\$41.5259	\$51.9073	\$62.2888
WWTP SUPERINTENDENT	692	\$55.4165	\$69.2705	\$83.1247

**TRAINEES:** Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.