

Exhibit A

SALARY SCHEDULE FOR PROFESSIONAL EMPLOYEES

Effective July 11, 2020

Classification Title	Range	Low Hourly Salary	Midpoint Hourly Salary	High Hourly Salary
ACCOUNTANT	486	\$34.1484	\$42.6854	\$51.2226
ASSISTANT ANALYST	485	\$33.9786	\$42.4732	\$50.9679
ASSISTANT HR ANALYST	485	\$33.9786	\$42.4732	\$50.9679
ASSISTANT PLANNER	490	\$34.8366	\$43.5457	\$52.2549
ASSISTANT TRANSIT ANALYST	485	\$33.9786	\$42.4732	\$50.9679
ASSOCIATE ANALYST	505	\$37.5427	\$46.9283	\$56.3140
ASSOCIATE ENGINEER	535	\$43.6018	\$54.5022	\$65.4026
ASSOCIATE PLANNER	525	\$41.4805	\$51.8507	\$62.2209
COMMUNICATIONS & MARKETING ANALYST	485	\$33.9786	\$42.4732	\$50.9679
COMMUNICATIONS & MARKETING ASSOCIATE	505	\$37.5427	\$46.9283	\$56.3140
COMMUNITY DEVELOPMENT ANALYST	505	\$37.5427	\$46.9283	\$56.3140
CONSTRUCTION PROJECT COORD	545	\$45.8315	\$57.2891	\$68.7471
DEBT & INVESTMENT ANALYST	532	\$42.9543	\$53.6927	\$64.4314
DIGITAL SERVICES LIBRARIAN	477	\$32.6488	\$40.8119	\$48.9741
ECONOMIC DEVELOPMENT ANALYST	505	\$37.5427	\$46.9283	\$56.3140
ENGINEERING ASSISTANT	495	\$35.7163	\$44.6453	\$53.5744
ENGINEERING ASSOCIATE	515	\$39.4626	\$49.3283	\$59.1939
ENVIRONMENTAL PROG COORD	520	\$40.4589	\$50.5736	\$60.6883
FINANCIAL ANALYST	510	\$38.4907	\$48.1134	\$57.7361
GEOGRAPHIC INFORM SYST (GIS) ANALYST	504	\$37.3560	\$46.6949	\$56.0338
GEOGRAPHIC INFORM SYST (GIS) SPECIALIST	485	\$33.9786	\$42.4732	\$50.9679
HEALTH & SAFETY ANALYST	505	\$37.5427	\$46.9283	\$56.3140
HOUSING COORDINATOR	485	\$33.9786	\$42.4732	\$50.9679
INFO TECHNOLOGY ANALYST I	504	\$37.3560	\$46.6949	\$56.0338
INFO TECHNOLOGY ANALYST II	524	\$41.2743	\$51.5928	\$61.9114
INFO TECHNOLOGY ANALYST III	548	\$46.5225	\$58.1530	\$69.7836
INTERNAL AUDITOR	532	\$42.9543	\$53.6927	\$64.4314
LAND SURVEYOR ASSISTANT	495	\$35.7163	\$44.6453	\$53.5744
NEIGHBORHOOD & SOCIAL SERVICES LIAISON	520	\$40.4589	\$50.5736	\$60.6883
LIBRARIAN	457	\$29.5494	\$36.9369	\$44.3243
PLAN CHECK ASSISTANT	495	\$35.7163	\$44.6453	\$53.5744
PLAN CHECK ASSOCIATE	525	\$41.4805	\$51.8507	\$62.2209
PUBLIC WORKS SYSTEMS ANALYST	504	\$37.3560	\$46.6949	\$56.0338
SR ACCOUNTANT	522	\$40.8646	\$51.0807	\$61.2968
SR ANALYST	520	\$40.4589	\$50.5736	\$60.6883
SR ENGINEER	554	\$47.9355	\$59.9194	\$71.9033
SR FINANCIAL ANALYST	525	\$41.4805	\$51.8507	\$62.2209
SR INFO TECHNOLOGY ANALYST	558	\$48.9015	\$61.1268	\$73.3523
SR PLANNER	545	\$45.8315	\$57.2889	\$68.7471
SR TRANSIT ANALYST	520	\$40.4589	\$50.5736	\$60.6883
SURVEYOR	535	\$43.6018	\$54.5022	\$65.4026
SUSTAINABILITY ANALYST	505	\$37.5427	\$46.9283	\$56.3140
TRANSPORTATION PLANNER	525	\$41.4805	\$51.8507	\$62.2209
TREASURY ASSISTANT	486	\$34.1484	\$42.6854	\$51.2226

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.