

Exhibit A

**SALARY SCHEDULE FOR GENERAL EMPLOYEES**

Effective July 11, 2020

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>High Hourly Salary</b>
ACCOUNTING ASSISTANT I	205	\$20.9776	\$28.1118
ACCOUNTING ASSISTANT II	225	\$23.1778	\$31.0605
ACCOUNTING SPECIALIST	254	\$26.7844	\$35.8938
ACCTG/CUSTOMER SERVICE REP	244	\$25.4816	\$34.1477
ADMINISTRATIVE CLERK I	195	\$19.9571	\$26.7445
ADMINISTRATIVE CLERK II	215	\$22.0503	\$29.5496
ADMINISTRATIVE SECRETARY	244	\$25.4816	\$34.1477
BOX OFFICE ASSISTANT	254	\$26.7844	\$35.8938
BUILDING MAINTENANCE TECH I	220	\$22.6071	\$30.2955
BUILDING MAINTENANCE TECH II	240	\$24.9783	\$33.4734
CODE COMPLIANCE OFFICER I	271	\$29.1549	\$39.0702
CODE COMPLIANCE OFFICER II	291	\$32.2130	\$43.1687
COMBINATION BLDG INSPECTOR I	281	\$30.6459	\$41.0684
COMBINATION BLDG INSPECTOR II	301	\$33.8605	\$45.3762
COMMUNITY DEVELOPMENT TECH I	259	\$27.4609	\$36.8003
COMMUNITY DEVELOPMENT TECH II	279	\$30.3418	\$40.6608
CONSTRUCTION INSPECTOR I	279	\$30.3418	\$40.6608
CONSTRUCTION INSPECTOR II	299	\$33.5244	\$44.9261
CROSSING GUARD CREW LEADER	135	\$14.7959	\$19.8280
CUSTODIAL CREW LEADER	220	\$22.6071	\$30.2955
CUSTODIAN	190	\$19.4656	\$26.0857
CUSTOMER RELATIONS ASSISTANT	244	\$25.4816	\$34.1477
CUSTOMER SERVICE REP	235	\$24.3632	\$32.6490
ENGINEERING AIDE	205	\$20.9776	\$28.1118
ENGINEERING TECHNICIAN I	263	\$28.0143	\$37.5419
ENGINEERING TECHNICIAN II	283	\$30.9531	\$41.4803
ENVIRONMENTAL COMPLIANCE INSP I	279	\$30.3418	\$40.6608
ENVIRONMENTAL COMPLIANCE INSP II	294	\$32.6989	\$43.8193
EXECUTIVE SECRETARY	264	\$28.1544	\$37.7295
FIELD INSPECTOR	281	\$30.6459	\$41.0684
FIELD SERVICE REPRESENTATIVE	225	\$23.1778	\$31.0605
FLEET TECH ASSISTANT	221	\$22.7201	\$30.4471
FLEET TECH CREW LEADER	291	\$32.2130	\$43.1687
FLEET TECH I	251	\$26.3868	\$35.3606
FLEET TECH II	271	\$29.1549	\$39.0702
FLEET TECH WELDER I	251	\$26.3868	\$35.3606
FLEET TECH WELDER II	271	\$29.1549	\$39.0702
HEAVY EQUIPMENT OPERATOR	249	\$26.1249	\$35.0099
INFO TECHNOLOGY TECH I	251	\$26.3868	\$35.3606
INFO TECHNOLOGY TECH II	271	\$29.1549	\$39.0702

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INSTRUMENTATION & ELEC TECH	304	\$34.3711	\$46.0605
LABORATORY ASSISTANT	287	\$31.5768	\$42.3160
LABORATORY CHEMIST	327	\$38.5489	\$51.6591
LANDSCAPE MTN CREW LEADER	269	\$28.8654	\$38.6823
LANDSCAPE MTN WORKER I	209	\$21.4002	\$28.6783
LANDSCAPE MTN WORKER II	229	\$23.6449	\$31.6865
LEGAL SECRETARY	264	\$28.1544	\$37.7295
LIBRARY AIDE	195	\$19.9571	\$26.7445
LIBRARY ASSISTANT	235	\$24.3632	\$32.6490
LIBRARY PAGE	903	\$13.0000 **	\$18.7613
MAIL SERVICES WORKER	205	\$20.9776	\$28.1118
PAYROLL SPECIALIST	254	\$26.7844	\$35.8938
PLANT & EQUIPMENT MECHANIC	284	\$31.1078	\$41.6878
PRINTSHOP TECHNICIAN	215	\$22.0503	\$29.5496
PURCHASING & INVENTORY WORKER	225	\$23.1778	\$31.0605
PURCHASING SPECIALIST I	225	\$23.1778	\$31.0605
PURCHASING SPECIALIST II	245	\$25.6090	\$34.3185
RECORDING SECRETARY	254	\$26.7844	\$35.8938
RECORDS MANAGEMENT SPECIALIST	225	\$23.1778	\$31.0605
RENTAL COORDINATOR	264	\$28.1544	\$37.7295
SR ACCTG/CUSTOMER SERVICE REP	264	\$28.1544	\$37.7295
SR ADMINISTRATIVE SECRETARY	254	\$26.7844	\$35.8938
SR BLDG MAINTENANCE TECHNICIAN	269	\$28.8654	\$38.6823
SR CODE COMPLIANCE OFFICER	311	\$35.5922	\$47.6969
SR COMBINATION BLDG INSPECTOR	321	\$37.4124	\$50.1363
SR COMMUNITY DEVELOPMENT TECH	299	\$33.5244	\$44.9261
SR CONSTRUCTION INSPECTOR	319	\$37.0410	\$49.6384
SR ENVIRONMENTAL COMPLIANCE INSP	309	\$35.2391	\$47.2235
SR INFO TECHNOLOGY TECH	291	\$32.2130	\$43.1687
SR INSTRUMENTATION & ELEC TECH	314	\$36.1287	\$48.4160
SR LABORATORY CHEMIST	347	\$42.5921	\$57.0774
SR LEGAL SECRETARY	283	\$30.9531	\$41.4803
SR LIBRARY ASSISTANT	255	\$26.9183	\$36.0734
SR PRINTSHOP TECH	239	\$24.8541	\$33.3069
SR PURCHASING & INVENTORY WKR	244	\$25.4816	\$34.1477
SR PURCHASING SPECIALIST	265	\$28.2952	\$37.9182
SR RECORDING SECRETARY	264	\$28.1544	\$37.7295
SR RECORDS MANAGEMENT SPEC	244	\$25.4816	\$34.1477
SR STAGE TECHNICIAN	274	\$29.5943	\$39.6592
SR THEATRE WORKER	165	\$17.1838	\$23.0280

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SR VIDEO PRODUCTION SPECIALIST	280	\$30.4934	\$40.8642
SR WWTP OPERATOR	303	\$34.2001	\$45.8314
STAGE TECHNICIAN	244	\$25.4816	\$34.1477
STREET MAINTENANCE CREW LEADER	269	\$28.8654	\$38.6823
STREET MTN WORKER I	209	\$21.4002	\$28.6783
STREET MTN WORKER II	229	\$23.6449	\$31.6865
STREET SWEEPER OPERATOR	238	\$24.7304	\$33.1414
TRANSIT ASSISTANT	251	\$26.3868	\$35.3606
UTILITIES EQUIPMENT OPERATOR	251	\$26.3868	\$35.3606
UTILITIES MTN CREW LEADER	276	\$29.8910	\$40.0567
UTILITIES MTN WORKER I	219	\$22.4946	\$30.1449
UTILITIES MTN WORKER II	239	\$24.8541	\$33.3069
VIDEO PRODUCTION SPECIALIST	260	\$27.5982	\$36.9842
VOLUNTEER SPECIALIST	255	\$26.9183	\$36.0734
WATER SYSTEMS OPERATOR	269	\$28.8654	\$38.6823
WWTP OPERATOR I	263	\$28.0143	\$37.5419
WWTP OPERATOR II	283	\$30.9531	\$41.4803

**TRAINEES:** Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Personnel Officer.

\*\* Effective January 1, 2021, minimum wage will increase from \$13.0000 to \$14.0000.