

Exhibit A

SALARY SCHEDULE FOR SENIOR MANAGEMENT, CONFIDENTIAL AND SUPERVISORY EMPLOYEES, AND APPOINTED OFFICIALS

Effective July 11, 2020

Classification Title	Range	Low Hourly Salary	Midpoint Hourly Salary	High Hourly Salary
ACCOUNTING MANAGER	680	\$48.4524	\$60.5654	\$72.6785
ACCOUNTING SUPERVISOR	670	\$43.8634	\$54.8292	\$65.7950
ADMINISTRATIVE SUPPORT SUPERVISOR	636	\$31.2734	\$39.0917	\$46.9101
ASSISTANT CITY ATTORNEY	713	\$67.2854	\$84.1067	\$100.9281
ASSISTANT PUBLIC WORKS SUPT	670	\$43.8634	\$54.8292	\$65.7950
ASSISTANT TO THE CITY MANAGER	680	\$48.4524	\$60.5654	\$72.6785
ASSOCIATE HR ANALYST	658	\$38.9265	\$48.6581	\$58.3898
BLDG OFFICIAL/BLDG DIVISION MANAGER	685	\$50.9241	\$63.6551	\$76.3861
BLDG SERVICES DIVISION MANAGER	686	\$51.4333	\$64.2916	\$77.1500
BOX OFFICE SUPERVISOR	641	\$32.8687	\$41.0858	\$49.3030
BUDGET OFFICER	680	\$48.4524	\$60.5654	\$72.6785
BUILDING INSPECTION SUPV	660	\$39.7091	\$49.6363	\$59.5636
CABLE OPERATIONS SUPERVISOR	641	\$32.8687	\$41.0858	\$49.3030
CIRCULATION SERVICES SUPV	626	\$28.3114	\$35.3892	\$42.4671
CITY AUDITOR	675	\$46.1008	\$57.6259	\$69.1512
CODE COMPLIANCE MANAGER	675	\$46.1008	\$57.6259	\$69.1512
COMMUNITY DEVELOPMENT OPERATIONS MGR	685	\$50.9241	\$63.6551	\$76.3861
CONSTRUCTION INSPECTION SUPV	655	\$37.7817	\$47.2271	\$56.6726
COSCA ADMINISTRATOR	675	\$46.1008	\$57.6259	\$69.1512
DEPUTY CITY ATTORNEY	699	\$58.5358	\$73.1697	\$87.8037
DEPUTY CITY CLERK	665	\$41.7346	\$52.1681	\$62.6018
DEPUTY CULTURAL AFFAIRS DIR	680	\$48.4524	\$60.5654	\$72.6785
DEPUTY DIRECTOR COMMUNITY DEVELOPMENT	700	\$59.1212	\$73.9015	\$88.6818
DEPUTY FINANCE DIRECTOR	705	\$62.1369	\$77.6710	\$93.2053
DEPUTY HR DIRECTOR/RISK MGR	690	\$53.5217	\$66.9021	\$80.2825
DEPUTY LIBRARY SERV DIRECTOR	692	\$54.5975	\$68.2468	\$81.8962
DEPUTY PUBLIC WORKS DIR/CITY ENGINEER	715	\$68.6379	\$85.7973	\$102.9568
DEPUTY PUBLIC WORKS DIR/OPERATIONS	705	\$62.1369	\$77.6710	\$93.2053
DISASTER SERVICES COORDINATOR	670	\$43.8634	\$54.8292	\$65.7950
ECONOMIC DEVELOPMENT MANAGER	695	\$56.2518	\$70.3147	\$84.3777
ENGINEERING DIVISION MANAGER	695	\$56.2518	\$70.3147	\$84.3777
EXECUTIVE ASSISTANT	641	\$32.8687	\$41.0858	\$49.3030
FACILITIES MANAGER	690	\$53.5217	\$66.9021	\$80.2825
FACILITIES MTN SUPERVISOR	646	\$34.5453	\$43.1816	\$51.8180
FLEET SERVICES SUPERVISOR	651	\$36.3075	\$45.3843	\$54.4613
HOUSE SUPERVISOR	641	\$32.8687	\$41.0858	\$49.3030
INFO TECHNOLOGY MANAGER	695	\$56.2518	\$70.3147	\$84.3777
INFO TECHNOLOGY SUPERVISOR	679	\$47.9727	\$59.9658	\$71.9590
LABORATORY SUPERVISOR	666	\$42.1519	\$52.6899	\$63.2279
LANDSCAPE MTN SUPERVISOR	648	\$35.2398	\$44.0497	\$52.8596
LEGAL OFFICE ASSISTANT	641	\$32.8687	\$41.0858	\$49.3030

LEGISLATIVE AFFAIRS/INTERGOVT MANAGER	670	\$43.8634	\$54.8292	\$65.7950
LIBRARY DIVISION MANAGER	672	\$44.7450	\$55.9312	\$67.1175
LIBRARY SERVICES SUPV	641	\$32.8687	\$41.0858	\$49.3030
OFFICE SUPERVISOR	636	\$31.2734	\$39.0917	\$46.9101
PLAN CHECK SUPERVISOR	680	\$48.4524	\$60.5654	\$72.6785
PLANNING DIVISION MANAGER	686	\$51.4333	\$64.2916	\$77.1500
PUBLIC WORKS SUPERINTENDENT	685	\$50.9241	\$63.6551	\$76.3861
PURCHASING SUPERVISOR	655	\$37.7817	\$47.2271	\$56.6726
RECORDS MGMT SUPV	642	\$33.1973	\$41.4966	\$49.7959
RESOURCE DIVISION MANAGER	680	\$48.4524	\$60.5654	\$72.6785
REVENUE OPERATIONS MANAGER	680	\$48.4524	\$60.5654	\$72.6785
REVENUE OPERATIONS SUPERVISOR	636	\$31.2734	\$39.0917	\$46.9101
SR HUMAN RESOURCES ANALYST	668	\$42.9991	\$53.7488	\$64.4986
SR LEGAL ASSISTANT	660	\$39.7091	\$49.6363	\$59.5636
STREET MAINTENANCE SUPERVISOR	648	\$35.2398	\$44.0497	\$52.8596
SUPPORT SERVICES SUPERVISOR	648	\$35.2398	\$44.0497	\$52.8596
SUSTAINABILITY DIVISION MANAGER	680	\$48.4524	\$60.5654	\$72.6785
THEATRES GENERAL MANAGER	670	\$43.8634	\$54.8292	\$65.7950
THEATRES TECHNICAL SUPERVISOR	641	\$32.8687	\$41.0858	\$49.3030
UTILITIES MTN SUPERVISOR	648	\$35.2398	\$44.0497	\$52.8596
UTILITIES SUPERINTENDENT	685	\$50.9241	\$63.6551	\$76.3861
WATER QUALITY SUPERVISOR	666	\$42.1519	\$52.6899	\$63.2279
WWTP MAINTENANCE SUPERVISOR	656	\$38.1595	\$47.6993	\$57.2392
WWTP OPERATIONS & MAINT MANAGER	660	\$39.7091	\$49.6363	\$59.5636
WWTP OPERATIONS SUPERVISOR	656	\$38.1595	\$47.6993	\$57.2392
WWTP SUPERINTENDENT	685	\$50.9241	\$63.6551	\$76.3861

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.