

Exhibit A

SALARY SCHEDULE FOR GENERAL EMPLOYEES

Effective July 2, 2016

Classification Title	Range	Low Hourly Salary	High Hourly Salary
ACCOUNTING ASSISTANT I	205	\$18.8204	\$25.2209
ACCOUNTING ASSISTANT II	225	\$20.7944	\$27.8664
ACCOUNTING SPECIALIST	254	\$24.0301	\$32.2027
ACCTG/CUSTOMER SERVICE REP	244	\$22.8612	\$30.6362
ADMINISTRATIVE CLERK I	195	\$17.9048	\$23.9942
ADMINISTRATIVE CLERK II	215	\$19.7827	\$26.5108
ADMINISTRATIVE SECRETARY	244	\$22.8612	\$30.6362
BOX OFFICE ASSISTANT	254	\$24.0301	\$32.2027
BUILDING MAINTENANCE TECH I	220	\$20.2823	\$27.1801
BUILDING MAINTENANCE TECH II	240	\$22.4097	\$30.0311
CODE COMPLIANCE OFFICER I	271	\$26.1567	\$35.0525
CODE COMPLIANCE OFFICER II	291	\$28.9004	\$38.7295
COMBINATION BLDG INSPECTOR I	281	\$27.4945	\$36.8452
COMBINATION BLDG INSPECTOR II	301	\$30.3785	\$40.7100
COMMUNITY DEVELOPMENT TECH I	259	\$24.6370	\$33.0160
COMMUNITY DEVELOPMENT TECH II	279	\$27.2216	\$36.4795
CONSTRUCTION INSPECTOR	299	\$30.0769	\$40.3061
CROSSING GUARD CREW LEADER	135	\$13.2744	\$17.7890
CUSTODIAL CREW LEADER	220	\$20.2823	\$27.1801
CUSTODIAN	190	\$17.4638	\$23.4032
CUSTOMER SERVICE REP	235	\$21.8579	\$29.2916
ENGINEERING AIDE	205	\$18.8204	\$25.2209
ENGINEERING TECHNICIAN I	263	\$25.1335	\$33.6813
ENGINEERING TECHNICIAN II	283	\$27.7700	\$37.2147
ENVIRONMENTAL PROG INSP I	279	\$27.2216	\$36.4795
ENVIRONMENTAL PROG INSP II	294	\$29.3363	\$39.3132
EXECUTIVE SECRETARY	264	\$25.2592	\$33.8496
FIELD INSPECTOR	281	\$27.4945	\$36.8452
FIELD SERVICE REPRESENTATIVE	225	\$20.7944	\$27.8664
FLEET TECH ASSISTANT	221	\$20.3837	\$27.3161
FLEET TECH CREW LEADER	291	\$28.9004	\$38.7295
FLEET TECH I	251	\$23.6734	\$31.7243
FLEET TECH II	271	\$26.1567	\$35.0525
FLEET TECH WELDER I	251	\$23.6734	\$31.7243
FLEET TECH WELDER II	271	\$26.1567	\$35.0525
HEAVY EQUIPMENT OPERATOR	249	\$23.4383	\$31.4096
HOURLY CITY WORKER - GENERAL *	801	\$10.0000 **	\$51.9801
INFO TECHNOLOGY TECH I	251	\$23.6734	\$31.7243
INFO TECHNOLOGY TECH II	271	\$26.1567	\$35.0525
INSTRUMENTATION & ELEC TECH	304	\$30.8366	\$41.3239

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LABORATORY ASSISTANT	287	\$28.3296	\$37.9645
LABORATORY CHEMIST	327	\$34.5847	\$46.3468
LANDSCAPE MTN CREW LEADER	269	\$25.8970	\$34.7044
LANDSCAPE MTN WORKER I	209	\$19.1996	\$25.7292
LANDSCAPE MTN WORKER II	229	\$21.2134	\$28.4281
LEGAL SECRETARY	264	\$25.2592	\$33.8496
LIBRARY AIDE	195	\$17.9048	\$23.9942
LIBRARY ASSISTANT	235	\$21.8579	\$29.2916
LIBRARY PAGE	903	\$10.0000 **	\$13.4010
MAIL SERVICES WORKER	205	\$18.8204	\$25.2209
PAYROLL SPECIALIST	254	\$24.0301	\$32.2027
PLANT & EQUIPMENT MECHANIC	284	\$27.9089	\$37.4009
PRINTSHOP TECHNICIAN	215	\$19.7827	\$26.5108
PURCHASING & INVENTORY WORKER	225	\$20.7944	\$27.8664
PURCHASING SPECIALIST I	225	\$20.7944	\$27.8664
PURCHASING SPECIALIST II	245	\$22.9755	\$30.7894
RECORDING SECRETARY	254	\$24.0301	\$32.2027
RECORDS MANAGEMENT SPECIALIST	225	\$20.7944	\$27.8664
SR ACCTG/CUSTOMER SERVICE REP	264	\$25.2592	\$33.8496
SR ADMINISTRATIVE SECRETARY	254	\$24.0301	\$32.2027
SR BLDG MAINTENANCE TECHNICIAN	269	\$25.8970	\$34.7044
SR COMBINATION BLDG INSPECTOR	321	\$33.5652	\$44.9805
SR CONSTRUCTION INSPECTOR	319	\$33.2319	\$44.5339
SR ENVIRONMENTAL PROG INSP	309	\$31.6153	\$42.3673
SR INFO TECHNOLOGY TECH	291	\$28.9004	\$38.7295
SR INSTRUMENTATION & ELEC TECH	314	\$32.4134	\$43.4372
SR LABORATORY CHEMIST	347	\$38.2122	\$51.2079
SR LEGAL SECRETARY	283	\$27.7700	\$37.2147
SR LIBRARY ASSISTANT	255	\$24.1502	\$32.3638
SR PRINTSHOP TECH	239	\$22.2982	\$29.8818
SR PURCHASING & INVENTORY WKR	244	\$22.8612	\$30.6362
SR PURCHASING SPECIALIST	265	\$25.3855	\$34.0189
SR RECORDING SECRETARY	264	\$25.2592	\$33.8496
SR RECORDS MANAGEMENT SPEC	244	\$22.8612	\$30.6362
SR STAGE TECHNICIAN	274	\$26.5510	\$35.5809
SR THEATRE WORKER	165	\$15.4167	\$20.6599
SR VIDEO PRODUCTION SPECIALIST	280	\$27.3576	\$36.6620
SR WWTP OPERATOR	303	\$30.6831	\$41.1184
STAGE TECHNICIAN	244	\$22.8612	\$30.6362
STREET MAINTENANCE CREW LEADER	269	\$25.8970	\$34.7044

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Classification Title	Range	Low Hourly Salary	High Hourly Salary
STREET MTN WORKER I	209	\$19.1996	\$25.7292
STREET MTN WORKER II	229	\$21.2134	\$28.4281
STREET SWEEPER OPERATOR	238	\$22.1873	\$29.7333
TRANSIT ASSISTANT	251	\$23.6734	\$31.7243
UTILITIES EQUIPMENT OPERATOR	251	\$23.6734	\$31.7243
UTILITIES MTN CREW LEADER	276	\$26.8172	\$35.9375
UTILITIES MTN WORKER I	219	\$20.1814	\$27.0450
UTILITIES MTN WORKER II	239	\$22.2982	\$29.8818
VIDEO PRODUCTION SPECIALIST	260	\$24.7602	\$33.1809
WATER SYSTEMS OPERATOR	269	\$25.8970	\$34.7044
WWTP OPERATOR I	263	\$25.1335	\$33.6813
WWTP OPERATOR II	283	\$27.7700	\$37.2147

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Personnel Officer.

* Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons hired in an hourly capacity, when assigned lead duties, may earn another \$1.00 - \$2.00/hour for hours worked.

** Effective January 1, 2017, minimum wage will increase from \$10.0000 to \$10.5000.