

Exhibit A

SALARY SCHEDULE FOR PROFESSIONAL EMPLOYEES

Effective July 4, 2015

Classification Title	Range	Low Hourly Salary	Midpoint Hourly Salary	High Hourly Salary
ACCOUNTANT	486	\$32.1741	\$40.2176	\$48.2611
ASSISTANT ANALYST	485	\$32.0141	\$40.0176	\$48.0211
ASSISTANT HR ANALYST	485	\$32.0141	\$40.0176	\$48.0211
ASSISTANT PLANNER	490	\$32.8225	\$41.0281	\$49.2337
ASSOCIATE ANALYST	505	\$35.3721	\$44.2151	\$53.0581
ASSOCIATE ENGINEER	535	\$41.0809	\$51.3511	\$61.6213
ASSOCIATE PLANNER	525	\$39.0823	\$48.8529	\$58.6235
COMMUNICATIONS & MARKETING ANALYST	485	\$32.0141	\$40.0176	\$48.0211
COMMUNICATIONS & MARKETING ASSOCIATE	505	\$35.3721	\$44.2151	\$53.0581
CONSTRUCTION PROJECT COORD	545	\$43.1815	\$53.9769	\$64.7723
DEBT & INVESTMENT ANALYST	532	\$40.4707	\$50.5884	\$60.7061
ENGINEERING ASSISTANT	495	\$33.6513	\$42.0641	\$50.4769
ENGINEERING ASSOCIATE	515	\$37.1810	\$46.4763	\$55.7716
ENVIRONMENTAL PROG COORD	520	\$38.1198	\$47.6497	\$57.1796
FINANCIAL ANALYST	510	\$36.2654	\$45.3317	\$54.3980
GEOGRAPHIC INFORM SYST (GIS) SPECIALIST	485	\$32.0141	\$40.0176	\$48.0211
HEALTH & SAFETY SPECIALIST	505	\$35.3721	\$44.2151	\$53.0581
HOURLY CITY WORKER - PROFESSSIONAL ¹	802	\$27.8410		\$68.0850
HOUSING COORDINATOR	485	\$32.0141	\$40.0176	\$48.0211
INFO TECHNOLOGY ANALYST I	504	\$35.1962	\$43.9952	\$52.7942
INFO TECHNOLOGY ANALYST II	524	\$38.8879	\$48.6099	\$58.3319
INFO TECHNOLOGY ANALYST III	548	\$43.8327	\$54.7908	\$65.7490
INTERNAL AUDITOR	532	\$40.4707	\$50.5884	\$60.7061
LAND SURVEYOR ASSISTANT	495	\$33.6513	\$42.0641	\$50.4769
LIBRARIAN	457	\$27.8410	\$34.8013	\$41.7616
PLAN CHECK ASSISTANT	495	\$33.6513	\$42.0641	\$50.4769
PLAN CHECK ASSOCIATE	525	\$39.0823	\$48.8529	\$58.6235
SR ACCOUNTANT	522	\$38.5019	\$48.1274	\$57.7529
SR ANALYST	520	\$38.1198	\$47.6497	\$57.1796
SR ENGINEER	554	\$45.1641	\$56.4551	\$67.7462
SR FINANCIAL ANALYST	525	\$39.0823	\$48.8529	\$58.6235
SR PLANNER	545	\$43.1815	\$53.9769	\$64.7723
TREASURY ASSISTANT	486	\$32.1741	\$40.2176	\$48.2611

TRAINEES: Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.

¹⁾ Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons hired in an hourly capacity, when assigned lead duties, may earn another \$1.00 - \$2.00/hour for hours worked.