

Exhibit A

**SALARY SCHEDULE FOR SENIOR MANAGEMENT, CONFIDENTIAL AND  
SUPERVISORY EMPLOYEES, EXECUTIVE MANAGERS AND APPOINTED OFFICIALS**

Effective July 4, 2015

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>Midpoint Hourly Salary</b>	<b>High Hourly Salary</b>
ACCOUNTING MANAGER	680	\$45.6510	\$57.0638	\$68.4766
ASSISTANT CITY ATTORNEY	713	\$63.3952	\$79.2440	\$95.0928
ASSISTANT CITY MANAGER	735	\$78.9090	\$98.6363	\$118.3636
ASSISTANT PUBLIC WORKS SUPT	670	\$41.3274	\$51.6592	\$61.9910
ASSISTANT TO THE CITY MANAGER	675	\$43.4354	\$54.2943	\$65.1532
ASSOCIATE HR ANALYST	658	\$36.6759	\$45.8449	\$55.0139
BLDG OFFICIAL/DEP DIR COMM DEV	695	\$52.9995	\$66.2494	\$79.4993
BOX OFFICE SUPERVISOR	641	\$30.9683	\$38.7104	\$46.4525
BUDGET OFFICER	680	\$45.6510	\$57.0638	\$68.4766
BUILDING INSPECTION SUPV	660	\$37.4132	\$46.7665	\$56.1198
CABLE OPERATIONS SUPERVISOR	641	\$30.9683	\$38.7104	\$46.4525
CIRCULATION SERVICES SUPV	626	\$26.6746	\$33.3432	\$40.0118
CITY AUDITOR	675	\$43.4354	\$54.2943	\$65.1532
CITY CLERK	700	\$55.7030	\$69.6288	\$83.5546
CODE COMPLIANCE MANAGER	675	\$43.4354	\$54.2943	\$65.1532
COMMUNITY DEVEL DIRECTOR	720	\$67.9682	\$84.9602	\$101.9522
CONSTRUCTION INSPECTION SUPV	655	\$35.5973	\$44.4966	\$53.3959
COSCA MANAGER	675	\$43.4354	\$54.2943	\$65.1532
CULTURAL AFFAIRS DIRECTOR	719	\$67.2952	\$84.1190	\$100.9428
DEPUTY CITY ATTORNEY	699	\$55.1515	\$68.9394	\$82.7273
DEPUTY CITY CLERK	665	\$39.3216	\$49.1520	\$58.9824
DEPUTY CITY MANAGER	705	\$58.5443	\$73.1804	\$87.8165
DEPUTY CITY MANAGER/DEPT HEAD	725	\$71.4353	\$89.2941	\$107.1529
DEPUTY COMM DEV DIR/CITY PLNR	700	\$55.7030	\$69.6288	\$83.5546
DEPUTY CULTURAL AFFAIRS DIR	680	\$45.6510	\$57.0638	\$68.4766
DEPUTY FINANCE DIRECTOR	705	\$58.5443	\$73.1804	\$87.8165
DEPUTY HR DIRECTOR/RISK MGR	690	\$50.4273	\$63.0341	\$75.6409
DEPUTY LIBRARY SERV DIRECTOR	692	\$51.4409	\$64.3011	\$77.1613
DEPUTY PUBLIC WORKS DIR/CITY ENGINEER	715	\$64.6695	\$80.8369	\$97.0043
DEPUTY PUBLIC WORKS DIR/OPERATIONS	705	\$58.5443	\$73.1804	\$87.8165
DISASTER SERVICES CO-ORDINATOR	670	\$41.3274	\$51.6592	\$61.9910
ECONOMIC DEVELOPMENT MANAGER	695	\$52.9995	\$66.2494	\$79.4993
ENGINEERING DIVISION MANAGER	695	\$52.9995	\$66.2494	\$79.4993
ENGINEERING TECH SUPERVISOR	646	\$32.5480	\$40.6850	\$48.8220
ENVIRONMENTAL DIVISION MANAGER	680	\$45.6510	\$57.0638	\$68.4766
EXECUTIVE ASSISTANT	641	\$30.9683	\$38.7104	\$46.4525
FACILITIES MANAGER	680	\$45.6510	\$57.0638	\$68.4766
FACILITIES MTN SUPERVISOR	646	\$32.5480	\$40.6850	\$48.8220
FINANCE DIRECTOR	720	\$67.9682	\$84.9602	\$101.9522
FLEET SERVICES SUPERVISOR	651	\$34.2083	\$42.7604	\$51.3125
HOURLY CITY WORKER - SUPERVISORY	803	\$26.6746		\$118.3636

HOUSE SUPERVISOR	641	\$30.9683	\$38.7104	\$46.4525
HUMAN RESOURCES DIRECTOR	710	\$61.5307	\$76.9134	\$92.2960
INFO TECHNOLOGY MANAGER	695	\$52.9995	\$66.2494	\$79.4993
INFO TECHNOLOGY SUPERVISOR	679	\$45.1990	\$56.4988	\$67.7986
LABORATORY SUPERVISOR	666	\$39.7149	\$49.6436	\$59.5723
LANDSCAPE MTN SUPERVISOR	648	\$33.2023	\$41.5029	\$49.8035
LEGAL OFFICE ASSISTANT	641	\$30.9683	\$38.7104	\$46.4525
LIBRARY DIVISION MANAGER	672	\$42.1580	\$52.6975	\$63.2370
LIBRARY SERVICES DIRECTOR	704	\$57.9647	\$72.4559	\$86.9471
LIBRARY SERVICES SUPV	641	\$30.9683	\$38.7104	\$46.4525
OFFICE SUPERVISOR	636	\$29.4653	\$36.8316	\$44.1979
PERMIT PROCESS MANAGER <sup>1</sup>	685	\$47.9798	\$59.9748	\$72.0520
PLAN CHECK SUPERVISOR <sup>1</sup>	680	\$45.6510	\$57.0638	\$68.5549
PLANNING DIVISION MANAGER	686	\$48.4596	\$60.5745	\$72.6894
PUBLIC WORKS DIRECTOR	725	\$71.4353	\$89.2941	\$107.1529
PUBLIC WORKS SUPERINTENDENT	685	\$47.9798	\$59.9748	\$71.9698
PURCHASING SUPERVISOR	646	\$32.5480	\$40.6850	\$48.8220
RECORDS MGMT SUPV	642	\$31.2779	\$39.0974	\$46.9169
RESOURCE DIVISION MANAGER	680	\$45.6510	\$57.0638	\$68.4766
REVENUE OPERATIONS MANAGER	680	\$45.6510	\$57.0638	\$68.4766
REVENUE OPERATIONS SUPERVISOR	636	\$29.4653	\$36.8316	\$44.1979
SPECIAL PROJECTS/PROGS COORD	670	\$41.3274	\$51.6592	\$61.9910
SR HUMAN RESOURCES ANALYST	668	\$40.5130	\$50.6413	\$60.7696
SR INFO TECHNOLOGY ANALYST	679	\$45.1990	\$56.4988	\$67.7986
SR LEGAL ASSISTANT	660	\$37.4132	\$46.7665	\$56.1198
STREET MAINTENANCE SUPERVISOR	648	\$33.2023	\$41.5029	\$49.8035
SUPPORT SERVICES SUPERVISOR	648	\$33.2023	\$41.5029	\$49.8035
THEATRES GENERAL MANAGER	670	\$41.3274	\$51.6592	\$61.9910
THEATRES TECHNICAL SUPERVISOR	641	\$30.9683	\$38.7104	\$46.4525
UTILITIES MTN SUPERVISOR	648	\$33.2023	\$41.5029	\$49.8035
UTILITIES SUPERINTENDENT	685	\$47.9798	\$59.9748	\$71.9698
WWTP MAINTENANCE SUPERVISOR	656	\$35.9533	\$44.9416	\$53.9299
WWTP OPERATIONS & MAINT MANAGER <sup>1</sup>	660	\$37.4132	\$46.7665	\$56.1839
WWTP OPERATIONS SUPERVISOR	656	\$35.9533	\$44.9416	\$53.9299
WWTP SUPERINTENDENT <sup>1</sup>	685	\$47.9798	\$59.9748	\$72.0520

**TRAINEES:** Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Human Resources Director.

<sup>1)</sup> The Range adjusted to accommodate prior Paid-for-Performance adjustments.