

Exhibit A

**SALARY SCHEDULE FOR EXECUTIVE MANAGEMENT EMPLOYEES**

Effective July 4, 2015

<b>Classification Title</b>	<b>Range</b>	<b>Low Monthly Salary</b>	<b>Midpoint Monthly Salary</b>	<b>High Monthly Salary</b>
ASSISTANT CITY MANAGER	735	\$13,677.56	\$17,096.96	\$20,516.36
CITY CLERK	700	\$9,655.19	\$12,068.99	\$14,482.80
COMMUNITY DEVELOPMENT DIRECTOR	720	\$11,781.15	\$14,726.43	\$17,671.71
CULTURAL AFFAIRS DIRECTOR	719	\$11,664.50	\$14,580.63	\$17,496.75
DEPUTY CITY MANAGER/DEPT HEAD	725	\$12,382.12	\$15,477.64	\$18,573.17
FINANCE DIRECTOR	720	\$11,781.15	\$14,726.43	\$17,671.71
HUMAN RESOURCES DIRECTOR	710	\$10,665.32	\$13,331.66	\$15,997.97
LIBRARY SERVICES DIRECTOR	704	\$10,047.21	\$12,559.02	\$15,070.83
PUBLIC WORKS DIRECTOR	725	\$12,382.12	\$15,477.64	\$18,573.17

**NOTE:**

Parks General Manager - part of Conejo Recreation & Parks District (Special District)

Police Chief - part of Ventura County Sheriff's Department (contract)

Fire Chief - part of Ventura County Fire Department (Special District)

