



Street Maintenance Worker I Street Maintenance Worker II

Purpose of the role:

Under supervision (Street Maintenance Worker I) or general supervision (Street Maintenance Worker II), performs semi-skilled and skilled work in the construction, maintenance, repair and cleaning of streets, curbs, gutters, storm drains and related structures; operates and maintains a variety of hand and power tools and equipment; and performs related duties as assigned.

Distinguishing Characteristics:

Street Maintenance Worker I – This is the entry level class in the Street Maintenance Worker series. This class is distinguished from the Street Maintenance Worker II by the performance of the more routine tasks and duties assigned to positions within the series including less complex construction, maintenance, and repair duties. Since this class is typically used as a training class, employees may have only limited or no directly related work experience. Employees are expected to perform a variety of duties and learn the full scope of duties assigned to Street Maintenance Workers. Advancement to the II level is based on demonstrated proficiency in performing the full range of street maintenance worker duties and is at the discretion of higher level supervisory or management staff.

Street Maintenance Worker II – This is the full journey level class within the Street Maintenance Worker series. Employees within this class are distinguished from the Street Maintenance Worker I by the performance of the full range of duties as assigned including the more complex construction, maintenance, and repair duties, operating a variety of equipment, and providing training to less experienced Street Maintenance Workers. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are alternately staffed and are normally filled by advancement from the Street Maintenance Worker I level, or when filled from the outside, require prior experience.

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

Essential Duties and Responsibilities:

- Performs various street maintenance functions; identifies and repairs pot hole areas; repairs or replaces cracked, raised, sunken or otherwise damaged sidewalks, curbs and gutters.
- Breaks and removes concrete using hydraulic breaker and hand work; digs, shovels, hauls and loads soils, sand, gravel, cement, asphalt mixes and other materials, tools and equipment; cleans up work sites upon completion of job.

- Sweeps and shovels debris and litter; carries cans and heavy objects and loads trucks; assists in emptying loads at dump sites.
- Conducts traffic control when working in traffic areas of the City; installs street barricades and cones prior to the performance of maintenance or repair activities; directs and controls traffic around work sites.
- Performs rough carpentry and pipefitting.
- Lays and rakes, rolls and irons hot asphalt and oil spray with tack tank.
- Assists in building and removing forms; assists in mixing, setting, troweling, and finishing concrete, cement, and masonry.
- Operates hand and power tools and equipment for a variety of trades including shovels, picks, brooms, wheelbarrows, rakes and rollers; maintains tools, brushes and equipment in proper working order.
- Operates various types and sizes of heavy, medium and light equipment, motorized equipment and street-related specialized equipment; inspects vehicles and reports maintenance as required; may perform minor and routine maintenance as necessary.
- Operates air compressor and pneumatic air tools, including spaders, tampers, jackhammers, breaking guns and concrete saws.
- Measures and lays out center lines, crosswalks and other line markings; operates a paint striper or spray gun in painting line markings on pavement; paints curbs; mixes paint.
- Performs and assists in stencil painting traffic signs; performs and assists in the installation of traffic signs; fabricates, assembles and repairs traffic signs.
- Operates heavy motorized street sweeping equipment to sweep gutters and streets; adjusts and operates brooms, guards, vacuum, sprayer, conveyors and related auxiliary equipment; picks up leaves and debris; transports sweepings to dumping points.
- Cleans and prepares street surfaces for application of hot bituminous materials; operates a hot bituminous applicator for installation of street and highway raised pavement markers.
- Repairs irrigation systems and test sprinklers for proper operation.
- Maintains records of work performed.
- Performs after-hours emergency work and on-call duties on a rotating basis.
- Performs related duties as required.

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

***Desired
Minimum
Qualifications:***

Knowledge of:

- Operations, services, and activities of a street maintenance program.

- Methods, techniques, tools, and equipment used in the installation, repair, and maintenance of streets, gutters, sidewalks, storm drains and related facilities.
- Methods and techniques of concrete finishing and repair.
- Methods and techniques of street maintenance, repair, and asphalt overlay.
- Asphalt marking and sign fabrication.
- Operations and maintenance of a wide variety of hand and power tools and equipment common to the field.
- Principles and practices of sign fabrication.
- Basic methods and techniques of irrigation systems installation and maintenance.
- Practices and procedures of traffic control including proper placement of cones, barricades and warning devices.
- Principles and practices of record keeping.
- Occupational hazards and standard safety practices.

Ability to:

- Perform a variety of maintenance, construction, and repair work of streets, gutters, sidewalks, storm drains and related facilities.
- Ensure safety around work areas in high traffic.
- Perform a variety of tasks for extended periods of time and in unfavorable weather conditions.
- Perform heavy manual labor.
- Operate a variety of maintenance equipment and tools including heavy and light power-driven equipment and hand tools in a safe and effective manner.
- Perform asphalt and concrete work.
- Work with paints and prepare surfaces for painting.
- Install and maintain irrigation systems.
- Read and interpret basic maps and blueprints.
- Exercise independent judgment and initiative within established guidelines without close supervision.
- Learn and apply new information or new skills.
- Understand and carry out oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Respond and perform assigned duties in the event of a City-declared emergency.

Competencies:

- Results Oriented
- Customer-Focused
- Flexible/Adaptable
- Accountable
- Problem Solver and Decision Maker
- Planner and Organizer
- Technically Knowledgeable

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Street Maintenance Worker I

Education:

Equivalent to the completion of the twelfth grade.

Experience:

Some experience in street or public works-related maintenance and construction work is desirable.

Licenses; Certificates; Special Requirements:

A valid Class C California driver's license with the ability to obtain a valid Class B California driver's license with a tanker endorsement within six months of employment is required.

Education and Experience Guidelines:

Street Maintenance Worker II

Education:

Equivalent to the completion of the twelfth grade.

Experience:

Two years of experience at a level comparable to the Street Maintenance Worker I with the City of Thousand Oaks.

Licenses; Certificates; Special Requirements:

A valid Class B California driver's license and tanker endorsement is required.

A valid Class A California driver's license may be required for some positions.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Physical and Environmental Conditions:

Physical: Sufficient physical ability to perform heavy manual labor;; sit, stand, walk on level and slippery surfaces, reach, twist, turn, kneel, bend, stoop, squat, crouch, grasp and make repetitive hand movement; lift, carry and push tools, equipment and supplies weighing 25 pounds or more; climb ladders, use power and noise producing tools and equipment, drive motorized vehicles and heavy equipment. Employees in this class are to wear respirators as required and in accordance with CAL/OSHA regulations. **Vision:** See in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents; and to operate assigned equipment. **Hearing:** Hear in the normal audio range with or without correction.

Environment: Outside environment working near moving mechanical parts; travel from site to site; exposure to noise, dust, grease, fumes, gases, potentially hazardous chemicals, and inclement weather conditions including wet and/or humid conditions; work on slippery surfaces; frequently works near moving mechanical parts; works in precarious places or exposed to street/road traffic; frequently works around loud noise levels.

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the final qualifications of incumbents within the position.*

Pursuant to California Government Code Section 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned to them by their supervisor or by law.

Date Adopted: 7/5/03

Date Revised: