



Crossing Guard

Purpose of the role:

Under supervision, monitors and assists with the crossing of school-age children during slow and peak traffic times in accordance with public safety traffic control conduct; and performs related duties as assigned.

Essential Duties and Responsibilities:

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Provides appropriate safety instruction for children crossing.
- Watches traffic flow and waits for appropriate gap between vehicles to lead groups of school children promptly across a street.
- Performs other duties as required.

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Desired Minimum Qualifications:

Knowledge of:

- Proper methods of crossing children at street intersections; simple record keeping methods and procedures; basic first aid knowledge is desirable.

Ability to:

- Establish and maintain effective working relationships with crossing guards, citizen groups, and other government agencies; remain calm and use good judgment in emergency situations; drive to various crossing guard locations; work flexible hours.

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education and Experience Guidelines:

Education/Training:

Any combination of education and experience that could likely provide the required knowledge and abilities is desirable.

Licenses; Certificates; Special Requirements:

A valid Class C California driver's license is required.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

**Physical and
Environmental
Conditions:**

Physical: Must stand and/or walk for 2-4 hours per day, and provide own transportation to worksite. Must possess good hearing ability and corrected vision.

Environment: Will be required to work outdoors in varying weather conditions.

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the final qualifications of incumbents within the position.*

Pursuant to California Government Code Section 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned to them by their supervisor or by law.

Date Adopted: 10/18/05
Date Revised: