Thousand Oaks, California

1. CALL TO ORDER:

Mayor Joel Price called the meeting to order at 6:09 p.m. in the Grant R. Brimhall Library, Marvin E. Smith Community Room, 1401 E. Janss Road, Thousand Oaks, California.

- 2. <u>PLEDGE OF ALLEGIANCE</u>: Mayor Price led the pledge of allegiance.
- 3. <u>ROLL CALL</u>:

Present: Councilmembers Andy Fox, Al Adam, Rob McCoy, Claudia Bill-de la Peña, and Mayor Joel Price.

Also Present: City Manager Scott Mitnick, City Attorney Tracy Noonan, Assistant City Manager Andrew Powers, City Clerk Cynthia M. Rodriguez, Finance Director/City Treasurer John F. Adams, Community Development Director John Prescott, Human Resources Director Gary Rogers, Library Director Heather Cousin, Cultural Affairs Director Barry McComb, Public Works Director Jay Spurgin, Police Chief Tim Hagel, Fire Chief Theodore Smith, Haider Alawami, Economic Development Manager, Assistant to City Manager Rachel Wagner, Deputy City Clerk Antoinette Mann, Deputy Finance Director Jaime Boscarino, Assistant Analyst Laura Maguire, Communications/Marketing Analyst Ashley Humes, Senior Stage Technician Jonathan Serret, Stage Technician Cameron Probe, and Senior Recording Secretary Janis Daly.

- 4. <u>REQUESTS FOR CONTINUANCE OF ANY PUBLIC HEARING OR AGENDA ITEM</u>: None.
- 5. <u>PUBLIC COMMENTS</u>:

<u>Diane Gehart</u>, Westlake Village; <u>Tedd Smith</u>, Newbury Park; <u>Nick Quidwai</u>, Newbury Park; <u>Shawn Moradian</u>, Thousand Oaks; <u>Chaise Rasheed</u>, Thousand Oaks.

City Manager Mitnick indicated that Cardin School is a Conejo Valley Unified School District issue and as such is outside the purview of the City Council (Gehart).

- 6. <u>STUDY SESSION</u>:
 - A. FY 2016-2017 Citywide Top Priorities Study Session introduction presented by City Manager Mitnick (Exhibit A).
 - 1. Fiscal Sustainability Plan Update presented by Finance Director Adams (Exhibit B). City Manager Mitnick and Assistant City Manager Powers responded to questions.

City of Thousand Oaks 2 May

- 6. <u>STUDY SESSION</u>: (Continued)
 - 1. Economic Development Strategic Plan Update presented by Economic Development Manager Alawami and Consultant Larry Kosmont of Kosmont Companies (Exhibit C).

City Council recess 7:57 p.m.; reconvened 8:14 p.m.

- 2. City Manager Mitnick led discussion to set Citywide Top Ten Priorities for FY 2016-2017. City Council reviewed and revised Proposed Citywide 2016-2017 Top Ten Priorities (Exhibit D). City Attorney Noonan, Assistant City Manager Powers, Cultural Affairs Director McComb, Public Works Director Spurgin, and Deputy Finance Director Boscarino responded to questions. Final 2016-2017 Citywide Top Ten Priorities to be approved at future meeting.
- 7. <u>ADJOURNMENT</u>:

City Council adjourned at 9:01 p.m. to Regular Meeting on Tuesday, May 24, 2016.

Joel R. Price, Mayor City of Thousand Oaks City Council

Attest:

Cynthia M. Rodriguez, City Clerk

Cynthia M. Rodriguez, City Clerk City of Thousand Oaks City Council

AGENDA POSTED: May 5, 2016 MINUTES APPROVED: May 24, 2016

CCD:610-60/jld/h:/common/minutes/20160510 Goals Session.docx

City of Thousand Oaks

May 10, 2016

EXHIBIT A

Item 6.A. Citywide Top Ten Priorities Study Session



May 10, 2016

Grant R. Brimhall Library **Community Room**

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AGENDA

- I. Purpose
- **Citywide Policy Documents Affirmation** 2.
- Α.
- Mission Statement Customer Service Philosophy City Council Norms В.
- D. Citywide Goals for FY 2015-16 & FY 2016-17
- Focus Areas: 3.
- Α. **Fiscal Sustainability Update**
- В. Economic Development Strategic Plan Update
- FY 2016-17 Citywide Top Ten Priorities 4.
- Next Steps 5.

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CITY COUNCIL

- Joel R. Price, Mayor
- Claudia Bill-de la Peña, Mayor Pro Tem
- Andrew P. Fox, Councilmember
- Al Adam, Councilmember
- Rob McCoy, Councilmember



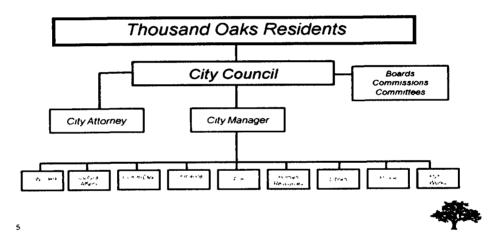


Exhibit A (Continued)

EXECUTIVE TEAM

- Scott Mitnick, City Manager
- Tracy M. Noonan, City Attorney
- Andrew Powers, Assistant City Manager
- John F Adams, Finance Director
- John C. Prescott, Community Development Director
 - Jay Spurgin, Public Works Director
 - Cynthia M Rodriguez, City Clerk
 - Gary Rogers, Human Resources Director
 - Barry McComb, Cultural Affairs Director
 - Heather Cousin, Library Director
 - Tim Hagel, Police Chief
 - Theodore E Smith, Fire Chief
 - Jim Friedl, General Manager, CRPD







Scott Mitnick City Manager

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City of Thousand Oaks

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May 10, 2016

Exhibit A (Continued)

MISSION STATEMENT

"Extraordinary service to the citizens we serve is our purpose."

As realfirmed by City Council on April 14, 2015



CUSTOMER SERVICE PHILOSOPHY

"The City of Thousand Oaks is committed to: Maintain a desirable living environment while ensuring that change reinforces both environmental quality and economic vitality; Respect the role of citizens, City Council, and staff in establishing and implementing policies and programs; Provide excellent community services in a fair, efficient, and responsive manner; and, Promote public confidence and trust."

As reaffirmed by City Council on April 14, 2015



CITY COUNCIL NORMS

- Treat each other, staff, and members of the public respectfully; do not criticize staff or others in public.
- 2 Follow the rules (Standards of Operation) and adhere to the rules. Mayor to hold speakers accountable and Mayor Pro Tem to hold speakers addressing Mayor accountable, while recognizing a resident's right to address his/her elected representatives.
- 3 Speak only for yourself, not for other Councilmembers, including during campaign cycles. Do not speak for other Councilmembers in the press at all times, including during campaign cycles.
- 4. Keep comments from wandering into being indirectly critical of other Councilmembers.
- 5 Discourage supporters from coming to City Hall to criticize other Councilmembers
- 6 Do not make assumptions. Do not question motivations.
- 7. After each Council Meeting, each Councilmember should acknowledge each other.

As reaffirmed by City Council April 14, 2015



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May 10, 2016

Exhibit A (Continued)

Citywide Goals FY 2015-16 & FY 2016-17



CITYWIDE GOALS A- J

- A. Municipal Government Leadership
- **B. Fiscal & Managerial Responsibility**
- C. Public Safety

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- D. Open Space
- E. Public Infrastructure
- F. Cultural Programs
- G. Public-Private & Multi-Jurisdictional Partnerships
- H. Economic Development
- I. Thousand Oaks Boulevard/Downtown/Newbury Road
- J. Succession Planning

GOAL A

• Provide municipal government leadership which is open and responsive to residents, and is characterized by ethical behavior, stability, promoting public trust, transparency, confidence in the future, and cooperative interaction among civic leaders, residents, business representatives, and staff, while recognizing and respecting legitimate differences of opinion on critical issues facing the City.





1.1

Exhibit A (Continued)

GOAL B

 Operate City government in a fiscally and managerially responsible and prudent manner to ensure that the City of Thousand Oaks remains one of California's most desirable places to live, work, visit, recreate, and raise a family.





GOAL C

 Maintain strong commitment to public safety (including Police, Fire, Emergency Medical Services, and Emergency Management) to ensure City remains one of the safest Cities in the United States with a population over 100,000.





GOAL D

 Complete ring of open space around the City; Protect and preserve ridgelines, natural habitat, and designated open space areas.





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Exhibit A (Continued)

GOAL E

 Provide and enhance essential infrastructure to ensure that the goals and policies of the Thousand Oaks General Plan are carried out and the City retains its role and reputation as a leader in protecting the environment and preserving limited natural resources.





GOAL F

 Continue City's commitment to community and cultural programs and services (such as Performing Arts/Theatres, Libraries, TOTV, Visual Arts, Youth and Senior Programs).





GOAL G

 Participate in public-private and multi-jurisdictional opportunities to ensure residents have access to high levels of parks, recreation, education and leisure programs and services.





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May 10, 2016

Exhibit A (Continued)

GOAL H

 Maintain a strong local employment base geared toward retaining high quality businesses; Sustain a healthy business community; and, Diversify the local economy, with a specific emphasis on small businesses and high technology/biomedical jobs.





GOAL I

 Implement high quality revitalization projects within Thousand Oaks Boulevard and Newbury Road Areas; Develop a pedestrian-oriented, viable, and self sustaining "Downtown;" and, continue to support production of longterm affordable housing.







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GOAL J

 Prepare for transition of City workforce by ensuring that sufficient succession planning takes place to develop an employment base which is reflective of the community's demographics.





City of Thousand Oaks

May 10, 2016

EXHIBIT B

<u>Item 6.A.1.</u> Fiscal Sustainability Plan Update

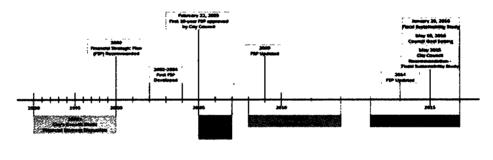


FISCAL SUSTAINABILITY STUDY & COMMUNITY ENGAGEMENT PROCESS

John F. Adams May 10, 2016

toaks.org

HISTORICAL TIMELINE





RECENT HISTORY

"Budget Reduction" Strategies 2008-2013:

- General Fund/Library Fund Expenditure Reductions
 - \$5.8M Annual between FY 2008-09 & FY 2012-13
- Salaries and Benefits

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- Position Reductions (108)
- Salary Freezes
- Employees paying full 7% PERS
- Police Reverse Contract
- User Fees review & Full Cost Allocation
- Brainstorming Action Group



EXHIBIT B (Continued)

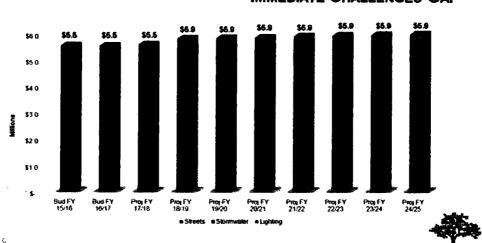
RECAP FISCAL SUSTAINABILITY STUDY

- Overall, City is in "GOOD" FISCAL HEALTH
- Balanced General Fund Budget FY 2015-16 & FY 2016-17
- Sound Financial Policies
- · Financial strategic planning
- Identify long-term challenges
 - -Proactively strategize for challenges
 - -Minimize future impacts to services



RECAP FISCAL SUSTAINABILITY STUDY

- Immediate Challenges
 - -\$5M Streets Funding Gap
 - -\$0.4M Lighting Fund Gap (Gen Fund Support)
 - -\$0.5M Stormwater Fund Gap (Gen Fund Support)

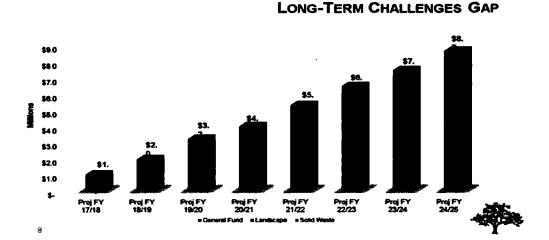


IMMEDIATE CHALLENGES GAP

EXHIBIT B (Continued)

RECAP FISCAL SUSTAINABILITY STUDY

- Long-term Challenges
 - General Fund expenditures exceed revenues (FY 2018-19 & forward)
 - -Landscaping Fund expenditures exceed revenues (FY 2020-21 Deficit)
 - -Solid Waste Fund expenditures exceed revenues





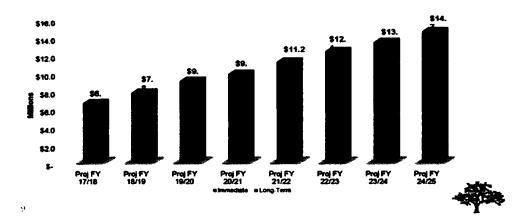


EXHIBIT B (Continued)

FISCAL SUSTAINABILITY STUDY SUMMARY

- City Remains in Good Fiscal Health
- Important Long-term Financial Management Exercise
- Staff explored many options (Revenue enhancements and expenditure reductions
- No decisions have yet been made
- Key to Success
 - -Proactive and Long-term Planning
 - -Understanding decisions today impact the future

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GFOA BUDGET BEST PRACTICES

- Organizational goals
- Measuring Performance
- Long-Range Perspective



GFOA BUDGET BEST PRACTICES

• Development of organizational goals, established policies and plans to achieve these goals, and allocation of resources through the budget process that are consistent with goals, policies, and plans



City of Thousand Oaks

EXHIBIT B (Continued)

GFOA BUDGET BEST PRACTICES

• Focus on measuring performance to determine what has been accomplished with scarce government resources

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GFOA BUDGET BEST PRACTICES

• Budget should have a long-range perspective and not just an exercise in balancing revenues and expenditures



- Strive to be a City government that is:
 - -Fiscally responsible
 - -Proactive in addressing challenges
 - -Strategic in its vision and preparing for the future
 - -Long-term vision and focus
 - Transparent in financial status and reports
 - -Effective and efficient in service delivery



EXHIBIT B (Continued)

COMMUNITY ENGAGEMENT PROCESS

- · Outside consultant to assist in facilitation
- Utilize community engagement strategies in conjunction with budget process
- Kickoff community engagement process in First Quarter 2017

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COMMUNITY ENGAGEMENT PROCESS

- Focus:
 - -Engagement
 - -Education
 - -Transparency
 - -Solicitation of feedback
 - -Resident priorities
- Leverage online engagement through surveys, mock budgets, etc.
- Community Attitude Survey



COMMUNITY ENGAGEMENT PROCESS

Timeline for Consultant

- May 2016 RFP for services issued
- June/July 2016 Selection of consultant Fall 2016 Development of strategy and process
- January 2017 Kickoff community engagement process



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EXHIBIT B (Continued)

CITIES THAT HAVE USED PARTICIPATORY BUDGETING

- San Francisco, CA
- Long Beach, CA
- Chicago, IL
- Seattle, WA
- New York City, NY
- Boston, MA
- Cambridge, MA
- St. Louis, MO

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City of Thousand Oaks

May 10, 2016

EXHIBIT C

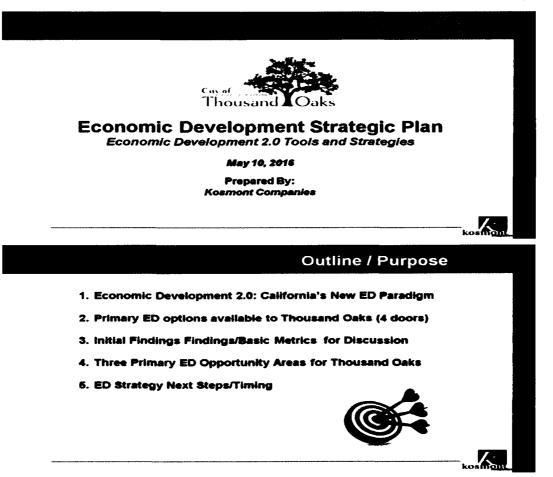
Item 6.A.1. Economic Development Strategic Plan Update

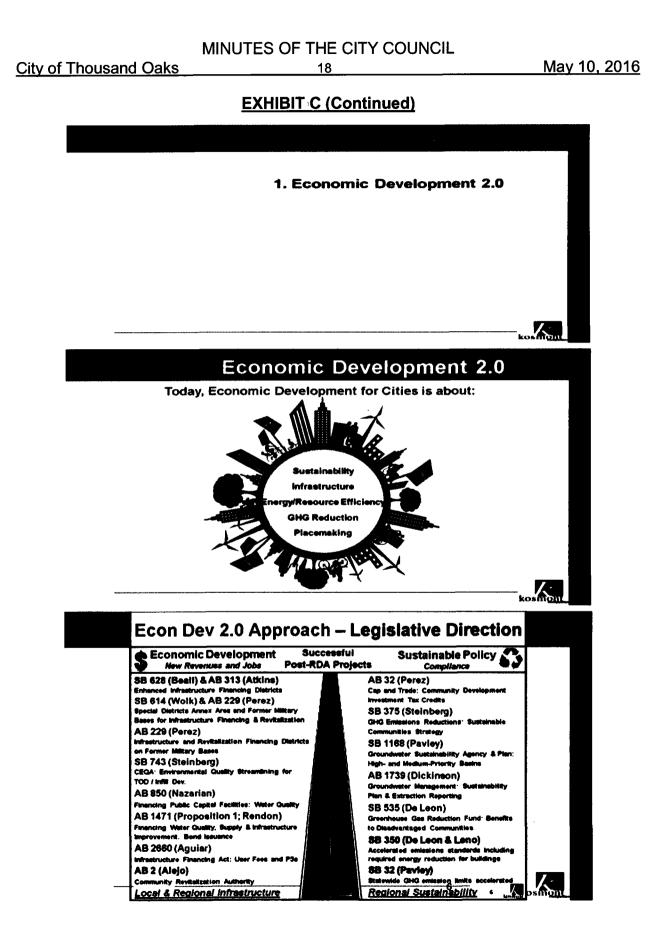


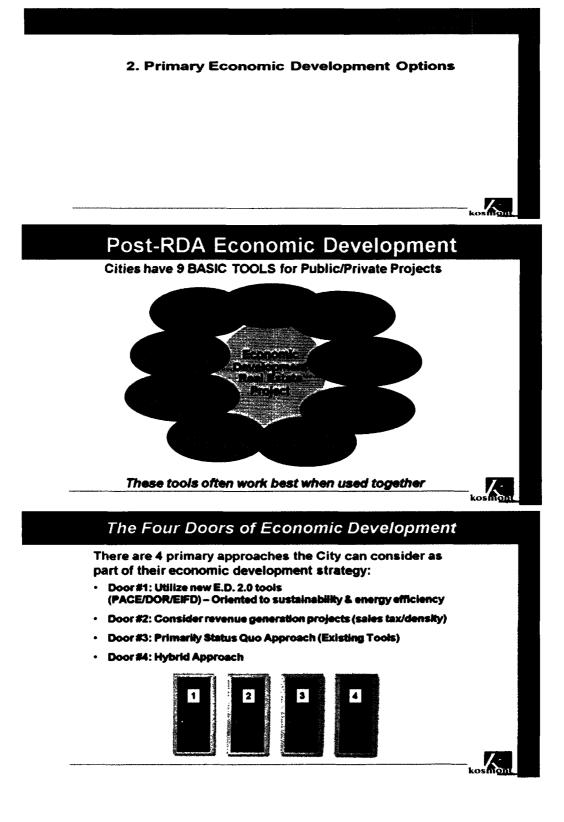
ECONOMIC DEVELOPMENT STRATEGIC PLAN UPDATE

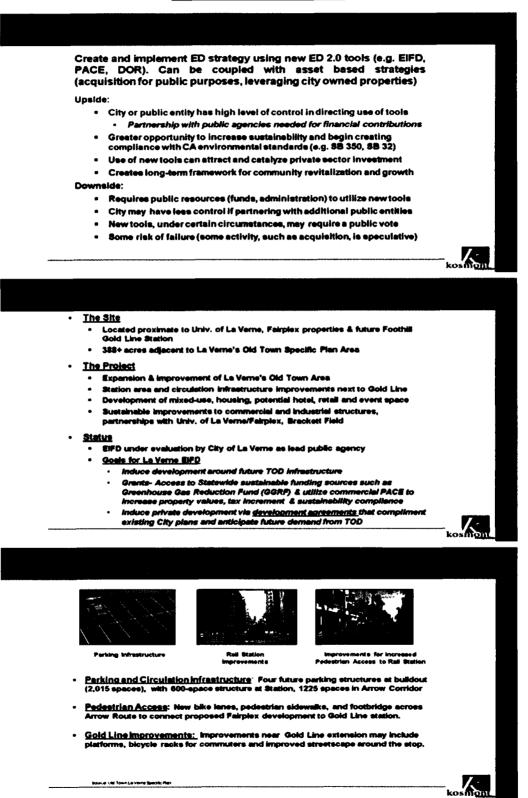
Haider Alawami, Economic Development Manager Larry Kosmont, Kosmont Companies

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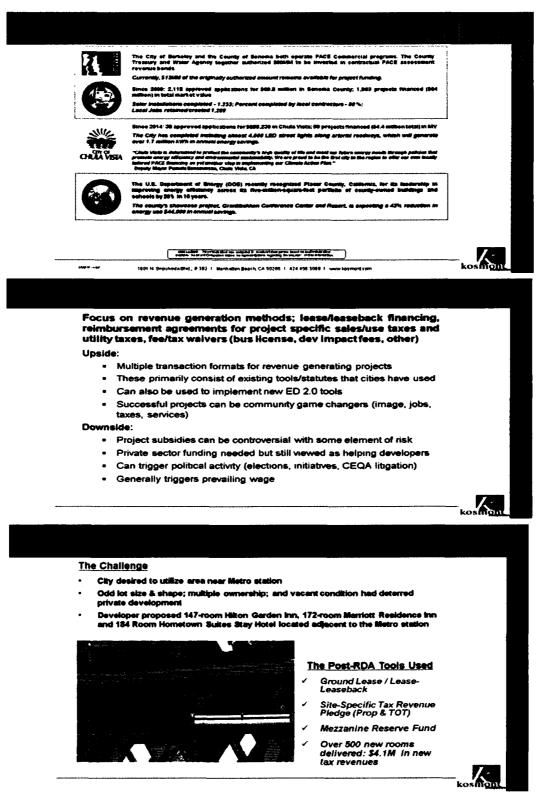
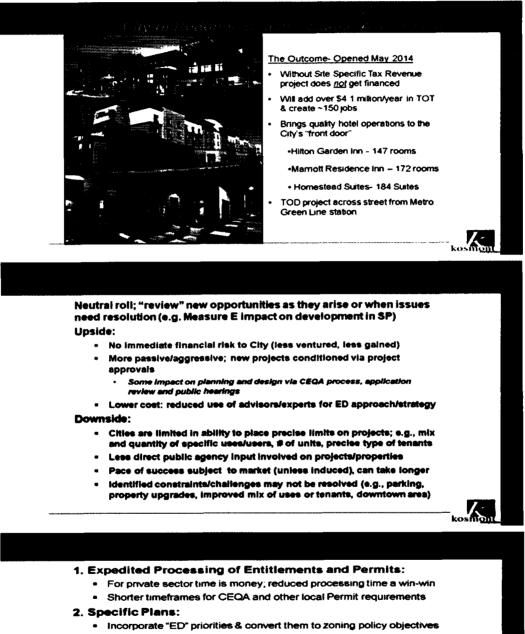


EXHIBIT C (Continued)



3. Development Agreement (DA):

- Think "prenuptial agreement"
- DAs lock in benefits for public & private sector: e.g infrastructure/public amenities
- Includes Conditions of Approval and Mitigation Monitoring

EXHIBIT C (Continued)

City combines aspects of the options/strategies outlined in Doors #1, #2, and #3 that complement long term goals of City, apply preferred attributes of each option, not limited by a single approach.

Upside:

- Flexibility to act on specific needs/projects once defined (downtown)
- Can blend revenue capture approaches with new ED 2.0 tools
- · Focus is on attracting and catalyzing private sector investment
- Long-term framework for community revitalization and growth

Downside:

- * Requires public resources (infrastructure investment, owned property)
- More assertive role with some risk of failure (speculative)
- Costs: requires use of specialists (real estate, economic development specialists, designers, public finance)
- Can trigger political/constituent activity



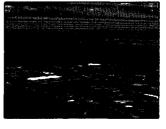
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The Challenge

- · Formerly a pipe mfg plant, the 32-acre site lay fallow & blighted for years
- City purchased the land in 2006 to revitalize community with a quality regional retali & entertainment center - not an RDA Project
- Demographics: Highest population density in LA County, had a 16% unemployment rate at project approval
- South Gate lost sales tax to neighboring cities before azalea was built

Post RDA Tools Used

- Utility Authority Bonds for off-sites
- Infrastructure & Fee Waiver Agreement
- Local Hiring Program Required (D.A.)
- New Market Tax Credits (NMTC)
- EDA Grant

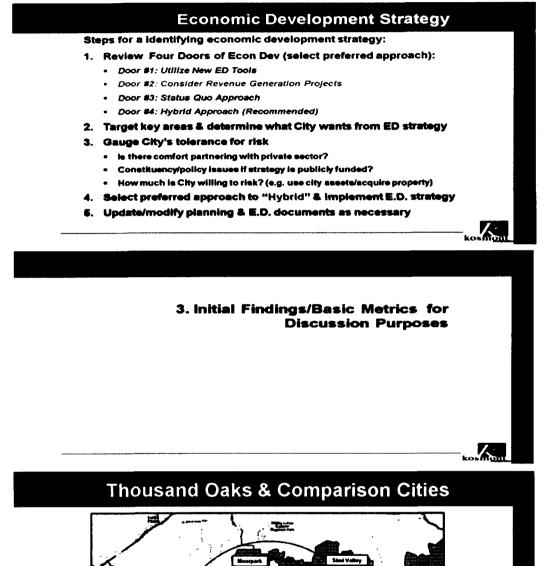


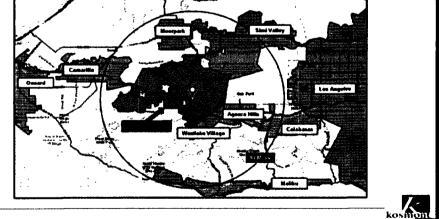
The Process

- Kosmont worked closely with City of South Gate & Primestor (developer) to fulfill City's objectives while minimizing project gap
- Negotiated an Infrastructure Financing Agreement to fund public off-site improvements, thereby reducing developer risk
- · Despite deteriorating credit market, sold AA- rated Utility Bonds with new funds (\$8.4MM) for public improvements needed to implement the City's #1 E.D. priority







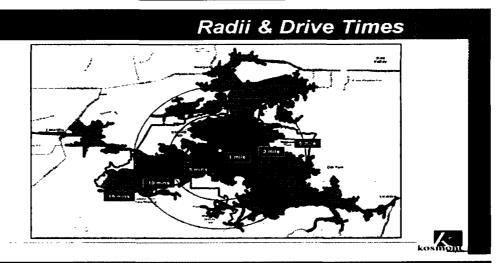


City of Thousand Oaks

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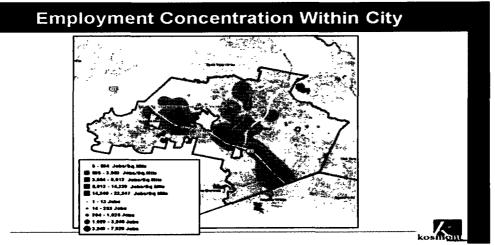
EXHIBIT C (Continued)



Direct Market Comparisons

	Thousand Oaks	Calabasas /Westlake	Camatillo/ Point Mugu	Moorpark/ Simi Valley	Oxnaid/Poit Hueneme
Retail Rent	\$2.37	\$2.34	\$2.06	\$1.63	\$1.52
Retail Vacancy	4.7%	4.1%	2.1%	8.6%	5.5%
Office Rent	\$2.14	\$2.40	\$1.76	\$1.83	\$2.02
Office Vacancy	18.6%	11.9%	15.3%	20.0%	10.0%
Industrial Rent	\$10.20 (\$0.85 monthly)	\$14.58 (\$1.22 monthly)	\$7.92 (\$0.66 monthly)	\$7.75 (\$0.64 monthly)	\$6.90 (\$0.58 monthly)
Industrial Vacancy	3.5%	3.9%	7.2%	5.1%	3.0%

Source: CoStar (2015) CERE Market Overview (1* Git 2016)



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City of Thousand Oaks

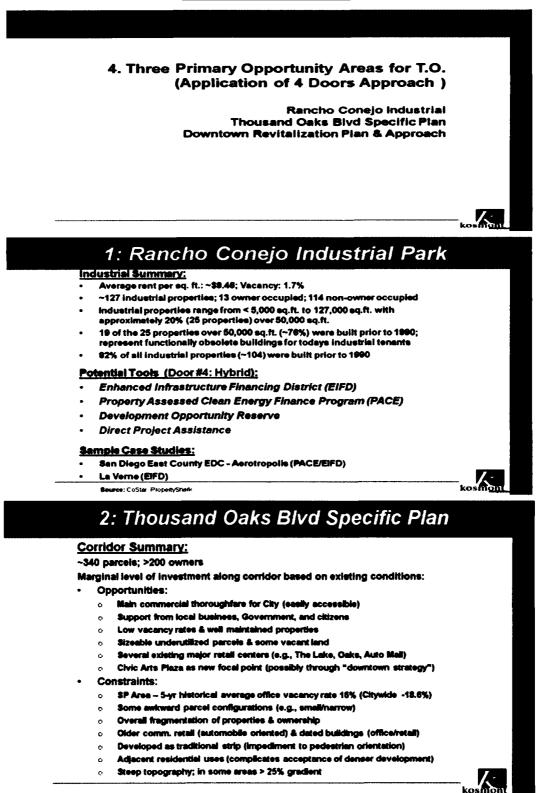


EXHIBIT C (Continued)

2: Thousand Oaks Blvd Specific Plan Potential Tools (Door #4: Hybrid):

- Enhanced Infrastructure Financing District (EIFD)
- Land use/zoning
- Site Specific Tax Revenue Reimbursement
- Fee/Tax Waivers
- Development Opportunity Reserve

Sample Case Studies:

- Burbank Media Overlay District Zone (1991- present) allows more density through CUP process for projects that meet community goals (e.g. infrastructure)
- City of El Monte Downtown (Evaluating Potential DOR concurrent with adoption of Downtown SP)
- City of Buellton Avenue of Flags District (Evaluating Potential DOR with SP and overall ED Strategy)



Konstan

3: Downtown Revitalization Area

Downtown Revitalization Plan (subset of T.O. Blvd Specific Plan):

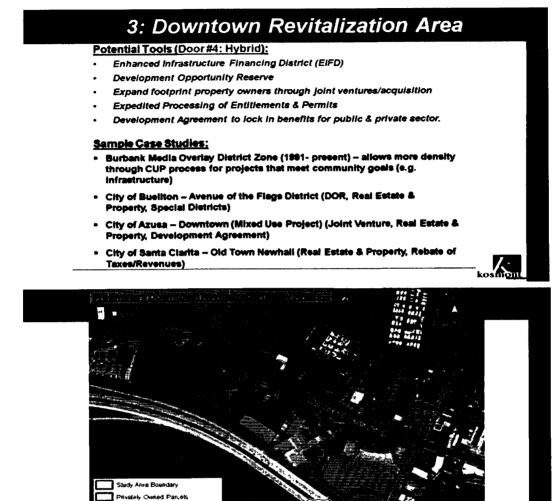
- 1. Create pedestrian/bike friendly "waikable" neighborhood to promote environmentally sustainable goals and policies.
- 2. Develop necessary infrastructure and public improvements
- 3. Design a cohesive circulation system for cars, pedestrians, bikes etc.
- 4. Deliver destination-based public amenities such as interactive/open space and entertainment
- 5. Provide quality housing options
- 6. Attract new retailers and restaurants
- 7. Expand public programming options
- 8. Elevate existing Civic Arts Plaza and public space
- 9. Leverage City's ownership of land (over 50%)

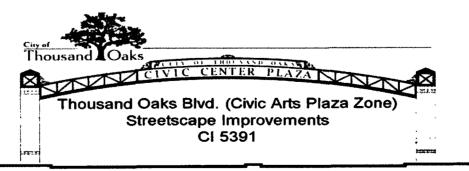


3: Summary of Proposed Downtown Study Area

- Parcels: 56
- Unique Land Owners: 29
- Total SF: ~2,517,436 (57.79 Acres)
- Total Assessed Value: ~\$72,093,036
- Part of Thousand Oaks Blvd. Specific Plan
- Existing Zoning: Commercial/Residential, Institutional, Commercial, Proposed Park and Recreation Area, High Density Residential
- City owns ~51% of Area including Civic Center (~28.3 acres vs. ~55.0 acres total)

EXHIBIT C (Continued)





City Consed Parcels Former RDA Parcels in PMF

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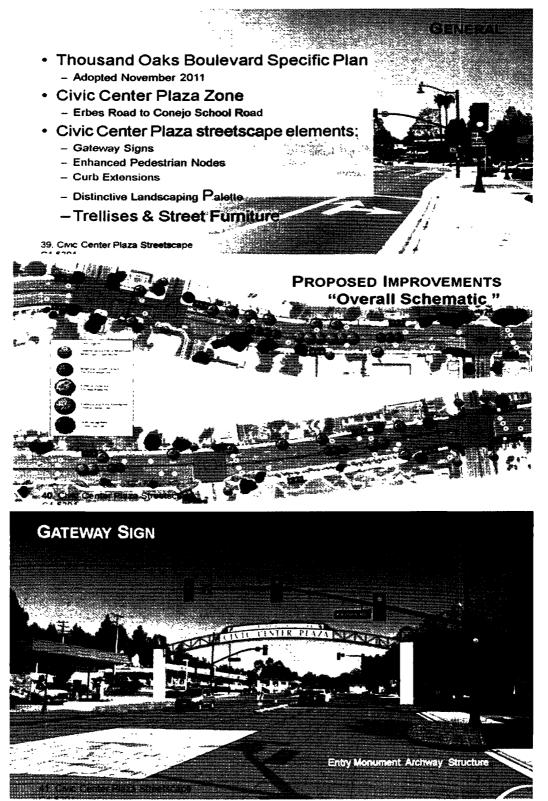
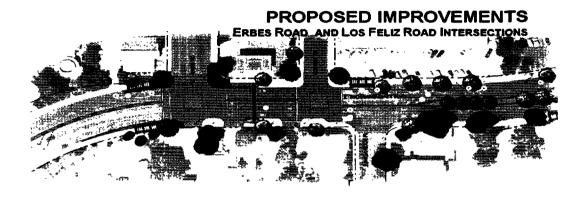


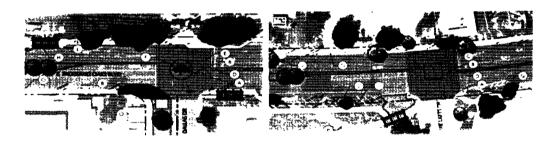
EXHIBIT C (Continued)





42. Civic Center Plaza Streetscape

PROPOSED IMPROVEMENTS DALLAS DRIVE AND THE LAKES DRIVE INTERSECTIONS

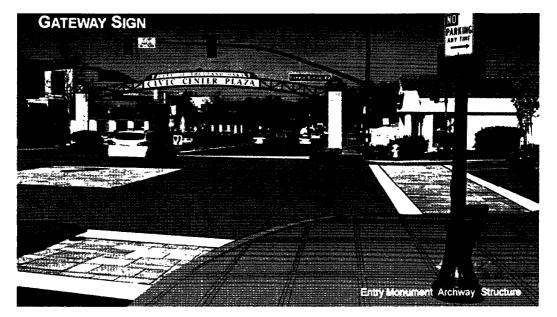








44 Civic Center Plaza Streetscape C1 5391



City of Thousand Oaks

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EXHIBIT D Item 6.A.2.

Proposed Citywide Top Ten Priorities FY 2016-2017

> Proposed Top Ten Priorities FY 2016-17

- 1. Adopt balanced budget for FY 2017-18 & FY 2018-19, implement performance measurements, incorporate feedback from civic engagement strategies, and finalize plan to achieve long-term fiscal sustainability (4)
- 2. Implement Economic Development Strategic Plan & continue development of Downtown area, including Thousand Oaks Boulevard Streetscape Project (4)
- 3. Continue Citywide water consumption reduction to comply with State of California requirements, including review of enhanced use of local groundwater and complete Forestry Landscape Mater Plan update (4)



- 4. Work with Los Angeles Rams to complete construction of temporary practice facility at California Lutheran University and identify potential long-term permanent practice facility location (3)
- 5. Complete negotiations with Alliance for the Arts and implement five-year Cultural Affairs Department Strategic Plan (3)
- Complete construction of Newbury Park Fire Station #35 and obtain agreement to construct Westlake Fire Station (3)



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- 7. Complete review of potential Rasnow open space acquisition and celebrate 40th Anniversary of Conejo Open Space Conservation Agency (COSCA) (3)
- 8. Complete Thousand Oaks Boulevard Utilities Undergrounding Project on time and within budget (2)
- 9. Work with property owners to prepare viable plans for development of Hampshire Road property (former K-mart), undeveloped Seventh Day Adventist properties, and undeveloped Rancho Conejo properties (2)
- 10. Develop a list of enhanced local environmental programs and present options to City Council (2)



- 11.Evaluate possibility of collaboration with Many Mansions, VC Area Housing Authority, and Ventura County to convert old Fire Station No. 35 into a homeless shelter (1)
- 12.Adopt a revised Temporary Sign Ordinance (1)
- 13.Review ordinances and codes inherited from Ventura County at time of incorporation that pose barriers or otherwise inhibit development in Thousand Oaks (permissive zoning issues) (1)
- 14. Develop Bicycle Tourism Collaborative with west Ventura County and West L.A. County (e.g., Westlake Village, Agoura Hills, Calabasas), including, but not limited to improving bicycle infrastructure, connectivity, safety (1)
- 15. Activate transportation study and include private ride sharing as supplement (1)
- 16. Re-evaluate City transportation system for cost effectiveness with possible partial reallocation for City street maintenance (1)
- 17. Manage Amgen restructuring (1)
- Work toward proactive Community Development Department and streamline processes where possible (1)



City of Thousand Oaks

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EXHIBIT D (Continued)

- 19.Incorporate 2064 Vision Goals into staff reports for additional guidance (1)
- 20.Display US active military personal flags throughout the City (1)
- 21.Youth active in local government (Details to be explained) (1)
- 22.Establish clarity of measure E and what is the true number of units available (1)



Next Steps

