

Exhibit A

**SALARY SCHEDULE FOR GENERAL EMPLOYEES**

Effective June 30, 2018

<b>Classification Title</b>	<b>Range</b>	<b>Low Hourly Salary</b>	<b>High Hourly Salary</b>
ACCOUNTING ASSISTANT I	205	\$19.8697	\$26.6271
ACCOUNTING ASSISTANT II	225	\$21.9538	\$29.4202
ACCOUNTING SPECIALIST	254	\$25.3699	\$33.9982
ACCTG/CUSTOMER SERVICE REP	244	\$24.1359	\$32.3443
ADMINISTRATIVE CLERK I	195	\$18.9031	\$25.3321
ADMINISTRATIVE CLERK II	215	\$20.8858	\$27.9890
ADMINISTRATIVE SECRETARY	244	\$24.1359	\$32.3443
BOX OFFICE ASSISTANT	254	\$25.3699	\$33.9982
BUILDING MAINTENANCE TECH I	220	\$21.4131	\$28.6955
BUILDING MAINTENANCE TECH II	240	\$23.6591	\$31.7056
CODE COMPLIANCE OFFICER I	271	\$27.6151	\$37.0069
CODE COMPLIANCE OFFICER II	291	\$30.5118	\$40.8889
COMBINATION BLDG INSPECTOR I	281	\$29.0274	\$38.8995
COMBINATION BLDG INSPECTOR II	301	\$32.0723	\$42.9798
COMMUNITY DEVELOPMENT TECH I	259	\$26.0107	\$34.8568
COMMUNITY DEVELOPMENT TECH II	279	\$28.7394	\$38.5134
CONSTRUCTION INSPECTOR	299	\$31.7539	\$42.5534
CROSSING GUARD CREW LEADER	135	\$14.0145	\$18.7808
CUSTODIAL CREW LEADER	220	\$21.4131	\$28.6955
CUSTODIAN	190	\$18.4375	\$24.7081
CUSTOMER RELATIONS ASSISTANT	244	\$24.1359	\$32.3443
CUSTOMER SERVICE REP	235	\$23.0766	\$30.9248
ENGINEERING AIDE	205	\$19.8697	\$26.6271
ENGINEERING TECHNICIAN I	263	\$26.5349	\$35.5593
ENGINEERING TECHNICIAN II	283	\$29.3184	\$39.2896
ENVIRONMENTAL PROG INSP I	279	\$28.7394	\$38.5134
ENVIRONMENTAL PROG INSP II	294	\$30.9720	\$41.5052
EXECUTIVE SECRETARY	264	\$26.6675	\$35.7370
FIELD INSPECTOR	281	\$29.0274	\$38.8995
FIELD SERVICE REPRESENTATIVE	225	\$21.9538	\$29.4202
FLEET TECH ASSISTANT	221	\$21.5202	\$28.8391
FLEET TECH CREW LEADER	291	\$30.5118	\$40.8889
FLEET TECH I	251	\$24.9933	\$33.4932
FLEET TECH II	271	\$27.6151	\$37.0069
FLEET TECH WELDER I	251	\$24.9933	\$33.4932
FLEET TECH WELDER II	271	\$27.6151	\$37.0069
HEAVY EQUIPMENT OPERATOR	249	\$24.7452	\$33.1609
INFO TECHNOLOGY TECH I	251	\$24.9933	\$33.4932
INFO TECHNOLOGY TECH II	271	\$27.6151	\$37.0069
INSTRUMENTATION & ELEC TECH	304	\$32.5559	\$43.6280

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LABORATORY ASSISTANT	287	\$29.9092	\$40.0812
LABORATORY CHEMIST	327	\$36.5130	\$48.9309
LANDSCAPE MTN CREW LEADER	269	\$27.3410	\$36.6394
LANDSCAPE MTN WORKER I	209	\$20.2701	\$27.1638
LANDSCAPE MTN WORKER II	229	\$22.3962	\$30.0131
LEGAL SECRETARY	264	\$26.6675	\$35.7370
LIBRARY AIDE	195	\$18.9031	\$25.3321
LIBRARY ASSISTANT	235	\$23.0766	\$30.9248
MAIL SERVICES WORKER	205	\$19.8697	\$26.6271
PAYROLL SPECIALIST	254	\$25.3699	\$33.9982
PLANT & EQUIPMENT MECHANIC	284	\$29.4650	\$39.4862
PRINTSHOP TECHNICIAN	215	\$20.8858	\$27.9890
PURCHASING & INVENTORY WORKER	225	\$21.9538	\$29.4202
PURCHASING SPECIALIST I	225	\$21.9538	\$29.4202
PURCHASING SPECIALIST II	245	\$24.2565	\$32.5061
RECORDING SECRETARY	254	\$25.3699	\$33.9982
RECORDS MANAGEMENT SPECIALIST	225	\$21.9538	\$29.4202
RENTAL COORDINATOR	264	\$26.6675	\$35.7370
SR ACCTG/CUSTOMER SERVICE REP	264	\$26.6675	\$35.7370
SR ADMINISTRATIVE SECRETARY	254	\$25.3699	\$33.9982
SR BLDG MAINTENANCE TECHNICIAN	269	\$27.3410	\$36.6394
SR COMBINATION BLDG INSPECTOR	321	\$35.4366	\$47.4885
SR COMMUNITY DEVELOPMENT TECH	299	\$31.7539	\$42.5534
SR CONSTRUCTION INSPECTOR	319	\$35.0848	\$47.0170
SR ENVIRONMENTAL PROG INSP	309	\$33.3780	\$44.7296
SR INFO TECHNOLOGY TECH	291	\$30.5118	\$40.8889
SR INSTRUMENTATION & ELEC TECH	314	\$34.2207	\$45.8591
SR LABORATORY CHEMIST	347	\$40.3428	\$54.0631
SR LEGAL SECRETARY	283	\$29.3184	\$39.2896
SR LIBRARY ASSISTANT	255	\$25.4967	\$34.1683
SR PRINTSHOP TECH	239	\$23.5415	\$31.5479
SR PURCHASING & INVENTORY WKR	244	\$24.1359	\$32.3443
SR PURCHASING SPECIALIST	265	\$26.8009	\$35.9157
SR RECORDING SECRETARY	264	\$26.6675	\$35.7370
SR RECORDS MANAGEMENT SPEC	244	\$24.1359	\$32.3443
SR STAGE TECHNICIAN	274	\$28.0314	\$37.5647
SR THEATRE WORKER	165	\$16.2763	\$21.8118
SR VIDEO PRODUCTION SPECIALIST	280	\$28.8830	\$38.7061
SR WWTP OPERATOR	303	\$32.3939	\$43.4110
STAGE TECHNICIAN	244	\$24.1359	\$32.3443

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Effective June 30, 2018

Classification Title	Range	Low Hourly Salary	High Hourly Salary
STREET MAINTENANCE CREW LEADER	269	\$27.3410	\$36.6394
STREET MTN WORKER I	209	\$20.2701	\$27.1638
STREET MTN WORKER II	229	\$22.3962	\$30.0131
STREET SWEEPER OPERATOR	238	\$23.4244	\$31.3911
TRANSIT ASSISTANT	251	\$24.9933	\$33.4932
UTILITIES EQUIPMENT OPERATOR	251	\$24.9933	\$33.4932
UTILITIES MTN CREW LEADER	276	\$28.3124	\$37.9413
UTILITIES MTN WORKER I	219	\$21.3066	\$28.5529
UTILITIES MTN WORKER II	239	\$23.5415	\$31.5479
VIDEO PRODUCTION SPECIALIST	260	\$26.1407	\$35.0310
VOLUNTEER SPECIALIST	255	\$25.4967	\$34.1683
WATER SYSTEMS OPERATOR	269	\$27.3410	\$36.6394
WWTP OPERATOR I	263	\$26.5349	\$35.5593
WWTP OPERATOR II	283	\$29.3184	\$39.2896

**TRAINEES:** Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons may be appointed in a trainee capacity, either on a permanent or temporary basis, to any position classification included in this resolution. Trainees will be compensated in a salary range equivalent to ten (10) to twenty (20) percent lower than authorized herein at the determination of the Personnel Officer.

\* Upon recommendation of the Department Head, and with prior approval of the Human Resources Director, persons hired in an hourly capacity, when assigned lead duties, may earn another \$1.00 - \$2.00/hour for hours worked.