

# City of Thousand Oaks

# PERFORMANCE Measures

QUARTER 2 • OCTOBER - DECEMBER 2017





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# CITYWIDE PERFORMANCE MEASURES

The City is in the process of enhancing its current performance measures as staff strives to continuously improve City operations. The transformation of the current performance measures will be from static annual measures to a robust, valuable, and meaningful tool that will provide quarterly measures. These measures will be used to guide the City's focus and ultimately improve the City's effectiveness and efficiency in delivering services.

The method for collecting data for these measures is still being developed to provide a consistent result for each measure. Currently, the performance measures do not have historical data because of this reason. The new performance measures that were developed are included in this FY 2017-2018 & 2018-2019 Adopted Operating Budget.

This quarterly report includes only external quarterly performance measures.



# PERFORMANCE MEASURES SUMMARY

Council Goal	Measure Count	Status
A - Municipal Government Leadership	35	
B – Fiscally and Managerially Responsible	96	
C – Commitment to Public Safety	10	
D – Ring of Open Space Around the City	2	
E – Essential Infrastructure	3	
F – Commitment to Community	37	
G – Public-Private and Multi-Jurisdictional Opportunities	5	
H – Strong Local Employment Base	4	
I – High Quality Revitalization Projects	2	
J – Transition of City Workforce	4	



# CITY CLERK

# **ADMINISTRATION**

## **VACANCIES**

Council Goal/Outcome	Fiscally and Managerially Responsible							
Measure	Q1 Q2 Q3 Q4 Sta							
Number of applicants per vacancy for Boards/Commissions/Committees	FY 2018	2.00	1.00			Warning		
Significance	Ensure board, commission and committee vacancies remain attractive							
Reporting Frequency	Quarterly							
Goal	To receive	at least twi	ce the num	nber of app	lications as	vacancies		
Factors outside the organization's control	The number of qualified applicants interested in any one board/committee/commission where qualified is defined by the requirements of the establishing resolution of the board/committee/commission							

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of unscheduled vacancies to scheduled vacancies for Boards/Commissions/Committees	FY 2018	13%	0%			Good			
Significance	Ensure City staff resources are used in an effective manner								
Reporting Frequency	Quarterly								
Goal	Reduce the	e amount o	f staff time	spent on u	ınscheduled	l vacancies			
Assumptions	That staff li	iaisons rep	ort all unsc	heduled va	acancies				
Factors outside the organization's control	Committee members can move outside of the area or experience personal issues that preclude their continuing service to the community								



# CITY CLERK

## **RECORDS MANAGEMENT**

## **RECORDS MANAGEMENT**

Council Goal/Outcome	Municipal Government Leadership							
Measure	Q1 Q2 Q3 Q4 Statu							
Number of Public Records Requests	FY 2018	18	35			Warning		
Significance	Ensure sta	iff time is us	sed efficien	tly				
Reporting Frequency	Quarterly							
Goal	Increase tr		y by detern	nining what	City inform	ation should		
Assumptions	We do not solicit PRA requests							
Factors outside the organization's control	Some PRA requests are handled directly by the department of record							

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure	Q1 Q2 Q3 Q4 Sta								
Number of staff reports to be re-submitted	FY 2018	79	287			Critical			
Significance	Ensure staff reports meet standards								
Reporting Frequency	Quarterly								
Goal	Reduce the number of staff reports that have to be resubmitted								
Context	New or late information can be received by outside source causing a resubmittal								



## **ADMINISTRATION**

## **CRMS CASES**

Council Goal/Outcome	Municipal Government Leadership								
Measure	Q1 Q2 Q3 Q4 S								
Average number of CRMS cases completed	FY 2018	191	78			Good			
Significance	Ensure citizen concerns are handled in a timely fashion								
Reporting Frequency	Quarterly								
Goal	Increase tr responses			erations ar	nd provide t	imely			
Assumptions	All CRMS cases are being logged								
Factors outside the organization's control	Current ev	ents can ca	ause an inc	rease the r	number of c	ases logged			

Council Goal/Outcome	Municipal Government Leadership								
Measure	Q1 Q2 Q3 Q4 State								
Average number of new CRMS cases logged	FY 2018	231	93			Good			
Significance	Ensure citi	Ensure citizen concerns are handled in a timely fashion							
Reporting Frequency	Quarterly								
Goal	Improve se	ervice deliv	ery to city r	esidents					
Assumptions	All CRMS cases are being logged								
Factors outside the organization's control	Current ev	ents can ca	ause an inc	rease the r	number of c	ases logged			

Council Goal/Outcome	Municipal Government Leadership							
Measure		Q1	Q2	Q3	Q4	Status		
Average percentage of cases where initial citizen contact is made by staff within 5 calendar days	FY 2018	100.00%	72.50%			Warning		
Significance	Ensure citizen concerns are handled in a timely fashion							
Reporting Frequency	Quarterly							
Goal	Initial citizen contact made by City staff or case completed within five calendar days							
Assumptions	All CRMS cases are being logged							
Factors outside the organization's control	Current ev	ents can ca	use an inc	rease the r	number of c	ases logged		



# **PUBLIC INFORMATION / COMMUNICATIONS**

#### **CITY NEWSLETTER**

Council Goal/Outcome	Commitment to Community								
Measure	Q1 Q2 Q3 Q4 Sta								
Percentage of newsletter clickthroughs	FY 2018	0.57	0.56			Good			
Significance	Increase citizen participation								
Reporting Frequency	Quarterly								
Goal	Increase th	ne percenta	ge of news	sletter clickt	hroughs				
Context	Our clickthrough rate is much higher than average. As we expand our subscription base and readership to less engaged readers, this may dillute the rate.								

## **CITY WEBSITE VISITORS**

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Percent increase in visitors (Traffic) from referred sites (newletters, campaigns, etc)	FY 2018	0	0			Good		
Significance	Ensure website is effective in providing information							
Reporting Frequency	Quarterly							
Goal	Increase th	ne number	of visitors f	rom newlet	ters, campa	aigns, etc.		
Assumptions	Social and	email refer	rals					
Outliers	Emergencies/situations that drive irregular web traffic							
Factors outside the organization's control	Technical i	issues						



# TOTV / CABLE

## **BULLETIN BOARD MESSAGES**

Council Goal/Outcome	Commitment to Community								
Measure	Q1 Q2 Q3 Q4 Stat								
Total number of bulletin board messages processed	FY 2018	17	18			Good			
Significance	Ensures core services are achieved								
Reporting Frequency	Quarterly								
Goal	Use as indication of usage and overall efficiency.								
Factors outside the organization's control	TOTV Billb				quests from ns.	other			

#### **RECORDED EVENTS**

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Percent of events recorded by TOTV completed/edited in 7 working days or less.	FY 2018 50.00% 100.00% Goo							
Significance	Ensures TOTV in-house produced programming is delivered timely and efficiently.							
Reporting Frequency	Quarterly							
Goal	Maximize efficiency of completion of video recorded events							
Factors outside the organization's control	Number of request for					lent on		

# **TOTV YOUTUBE SUBSCRIBERS**

Council Goal/Outcome	Commitment to Community							
Measure	Q1 Q2 Q3 Q4 Sta							
Number of TOTV YouTube Channel "Subscribers"	FY 2018	600	624			Good		
Significance	Indicates level of community interest in video programming created by the City.							
Reporting Frequency	Quarterly							
Goal	Increase the number of YouTube subscribers							
Factors outside the organization's control	Data is dep	pendent on	YouTube	provided m	etrics.			



# TOTV / CABLE

# **TOTV YOUTUBE VIEWS**

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Number of TOTV YouTube "Views"	FY 2018	305862	320407			Good			
Significance	Indicates level of community interest in video programming created by the City.								
Reporting Frequency	Quarterly								
Goal	Increase the number of YouTube views								
Factors outside the organization's control	Information	n depender	it on YouTu	ube provide	d metrics.				



## **ADMINISTRATION**

#### **RESIDENTAL RESALE**

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Average response time for Residential Resale applications (business days)	FY 2018	1.28	1.05			Good			
Significance	Ensure residential resale application requests are handled in a timely fashion								
Reporting Frequency	Quarterly								
Goal	3 Business Days								
Factors outside the organization's control	Based on a	applications	submitted	to the City					



## **BUILDING SERVICES**

## **BUILDING PERMITS**

Council Goal/Outcome	Commitment to Public Safety								
Measure		Q1	Q2	Q3	Q4	Status			
Average number of building permits issued	FY 2018	689	561			Good			
Significance	Improve safety and reliability of the City's built environment								
Reporting Frequency	Quarterly								
Goal	Use number	er of permit	s issued a	s an indicat	or of econo	mic activity			
Factors outside the organization's control	Economic to comply v			yond our c	ontrol; Cust	tomers come			

#### **INSPECTIONS**

Council Goal/Outcome	Commitment to Public Safety							
Measure		Q1	Q2	Q3	Q4	Status		
Average number of inspections per inspector per day	FY 2018	21	24			Warning		
Significance	Ensure inspectors have adequate time for thorough and complete inspections							
Reporting Frequency	Quarterly							
Goal	Ensure inspection quality. Inspectors should perform around 15 inspections per day.							
Factors outside the organization's control	Economic to comply			yond our c	ontrol; Cus	tomers come		



## CODE COMPLIANCE

## **CODE COMPLIANCE CASES**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of Priority 1 cases where the first assessment is handled within 4 working days	FY 2018	78.00%	76.00%			Good			
Significance	Ensure cases are handled in a timely fashion								
Reporting Frequency	Quarterly								
Goal	Timely resp	ponse to co	omplaints o	n public sa	fety and we	elfare issues			
Assumptions	Case is a violation of Code under the jurisdiction of Code Compliance;								
Factors outside the organization's control	Ability to conduct investigation due to Search & Seizure restructions; Need to have outside agencies be part of the investigation process.								



## **GENERAL PLANNING**

## ADMINISTRATIVE ENTITLEMENTS

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Average time to process administrative entitlements that do not involve an appeal (weeks)	FY 2018	9	9			Good			
Significance	Ensure cases are handled in a timely fashion								
Reporting Frequency	Quarterly								
Goal	To achieve thorough review of permit applications in as timely a manner as possible to allow applicants to move forward with their projects.								
Assumptions	Prompt response from applicants regarding needed information and corrections; Prompt receipt of conditions from other departments and agencies.								
Factors outside the organization's control	Opposition	n from neig	hbors or ot	hers requir	ing staff me	ediation.			

## **SMALL RESIDENTIAL ENTITLEMENTS**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Avg weeks to process small residential entitlements on a quarterly basis	FY 2018	4	4			Good			
Significance	Delivers accurate information and excellent customer service in an efficient manner								
Reporting Frequency	Quarterly								
Goal	To achieve thorough review of permit applications in as timely a manner as possible to allow homeowners to move forward with their projects.								
Assumptions	Includes non-working days;Prompt response from applicants regarding needed information and corrections; Prompt receipt of conditions from other departments and agencies								
Factors outside the organization's control	Opposition	from neigh	nbors requi	ring staff m	ediation				



# **CULTURAL AFFAIRS**

**ADMIN** 

#### **SETTLEMENTS**

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Percentage of settlements completed within 5 business days	FY 2018	92%	92%			Good		
Significance	Ensure better customer service and efficiency in completing settlements							
Reporting Frequency	Quarterly							
Goal	Average number of event settlements completed within 5 business days							
Factors outside the organization's control	All docume	entation rela	ated to sett	lement ma	y not be red	ceived in time		



# **CULTURAL AFFAIRS**

## **BOX OFFICE**

# THEATRE SALES

Council Goal/Outcome	Commitmen	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status				
Number of sales generated from group sales efforts	FY 2018	208	251			Critical				
Significance	Ensure a n	Ensure a more secure customer base								
Reporting Frequency	Quarterly	Quarterly								
Goal	Process ar that are pa	Process an average of 1 group sale per event (based on events that are participating in the group sales program)								

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of tickets delivered electronically	FY 2018	85.80%	82.69%			Good			
Significance	Reduce Box Office day of show wait times								
Reporting Frequency	Quarterly								
Goal	Clear the Box Office line by performance time								

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of tickets sold at the physical box office	FY 2018	44.00%	47.00%			Warning			
Significance	Ensure appropriate staffing levels								
Reporting Frequency	Quarterly								
Goal	If there are more than 2 Box Office staff each employee should average 4 transactions per hour								



# **CULTURAL AFFAIRS**

## **MARKETING**

## THEATRE MARKETING

Council Goal/Outcome	Fiscally and Managerially Responsible							
Measure	Q1 Q2 Q3 Q4 S							
Average marketing cost per ticket sold	FY 2018	4.39	6.90			Warning		
Significance	Use marketing cost as an indicator of the cost effectiveness of how we allocate our marketing dollars							
Reporting Frequency	Quarterly							
Goal	Minimize th	ne marketin	g costs to	sell each ti	cket			

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Average number of website visits	FY 2018	10800	13911			Good			
Significance	Ensure website is primary resource for show information								
Reporting Frequency	Quarterly								
Goal	Increase w	Increase web traffic to theatre website							

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Percentage of email clickthroughs resulting in ticket sales	FY 2018	1.93%	5.67%			Good			
Significance	Ensure marketing efforts are effective								
Reporting Frequency	Quarterly								
Goal	Increase tickets bought through email messages								
Assumptions	Patron is opening and clicking on link, could open email and then later just go to site to buy. Some shows are inherently more popular than others. Some email lists will be larger than others								



# ACCOUNTING

## **TIME TO PAY INVOICES**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure	Q1 Q2 Q3 Q4								
Average number of days between original invoice date and paid date	FY 2018 29.23 32.13 Wa								
Significance	Ensure efficient accounts payable processing and time management								
Reporting Frequency	Quarterly								
Goal	To ensure vendor payments are processed within 30 days to avoid potential late fees								
Context	Capital pro for various		l invoices c	an be held	up by proje	ect managers			



## **ADMINISTRATION**

## **PURCHASE ORDERS**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of purchase orders processed on average within 48 hours of receipt.	FY 2018	98.90%	98.00%			Good			
Significance	Ensure accurate and timely purchase orders.								
Reporting Frequency	Quarterly								
Goal	To reduce	the amoun	t of time to	process pu	ırchase ord	ers			
Assumptions	All back up	document	ation is cor	nplete					
Context	All PO's will be processed within the timeframe as long as there is available budget, and contracts and selection processes are complete								



# **FACILITY MAINTENANCE**

## **ENERGY EFFICIENCY**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure		Q1	Q2	Q3	Q4	Status			
Kilowatts per square foot for utilities	FY 2018	1.38	1.24			Good			
Significance	Ensure energy efficiency for City facilities								
Reporting Frequency	Quarterly								
Goal	Operate bu	uildings in a	n energy e	efficient ma	nner.				
Context	Electricity use is typically higher in warm/hot weather due to increased use of air conditioning.								
Factors outside the organization's control	Occassionally meters are not read by The Gas Company each month causing a variance month to month.								



## **INFORMATION TECHNOLOGY**

## **NETWORK UPTIME**

Council Goal/Outcome	Municipal Government Leadership									
Measure		Q1	Q2	Q3	Q4	Status				
Percentage of network uptime	FY 2018	99.00%	99.10%			Good				
Significance	Ensure City technology resources remain reliable									
Reporting Frequency	Quarterly									
Goal	99% scheduled up time.									
Assumptions										
Context	Based on	"unschedu	led" downti	me.						
Outliers										
Factors outside the organization's control	Intenet access/cloud applications is not under complete control of City; would lead to downtime (e.g. e-mail will now be cloud/internet based).									



# PUBLIC SERVICES AND REVENUE COLLECTION SERVICES

## **BUSINESS LICENCES**

Council Goal/Outcome	Municipal Government Leadership							
Measure		Q1	Q2	Q3	Q4	Status		
Number of new Business Licenses issued (within the City)	FY 2018	72	56			Good		
Significance	Ensure economic climate is stable in the City.							
Reporting Frequency	Quarterly							
Goal	Use new business licenses as an indicator of local economic climate.							

## **CUSTOMER SERVICE CALLS**

Council Goal/Outcome	Municipal Government Leadership							
Measure	Q1 Q2 Q3 Q4 Stat							
Average number of customer service calls serviced, per agent	FY 2018	418.33	301.00			Good		
Significance	Ensure customer service calls are handled in a timely manner							
Reporting Frequency	Quarterly							
Goal	Increase staff efficiency by utilizing call center reporting							

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Average wait time in Customer Service phone queue (in seconds)	FY 2018	120	114			Warning		
Significance	Ensure wait times meet or exceed customer expectations							
Reporting Frequency	Quarterly							
Goal	Decrease wait time in phone queue							

Council Goal/Outcome	Municipal Government Leadership							
Measure		Q1	Q2	Q3	Q4	Status		
Number of customer service calls per employee phone hour	FY 2018	2.82	2.36			Warning		
Significance	Ensure customer service calls are handled in a timely manner							
Reporting Frequency	Quarterly							
Goal	Increase staff productivity by increasing number of calls per employee hour							



# **PUBLIC SERVICES AND REVENUE COLLECTION SERVICES**

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Percentage of abandoned calls	FY 2018	4.60%	2.83%			Warning		
Significance	Ensure customer service calls are handled in a timely manner							
Reporting Frequency	Quarterly							
Goal	Reduce number of abandoned phone calls							



## TREASURY & DEBT SERVICE ADMINISTRATION

#### RATE OF RETURN

Council Goal/Outcome	Municipal Government Leadership									
Measure	Q1 Q2 Q3 Q4 S									
Amount City Yield to Maturity exceeds Federal Reserve 2 Year Constant Maturity Treasury Index	FY 2018	1.43%	1.49%			Good				
Significance	Earn an acceptable rate of return									
Reporting Frequency	Quarterly									
Goal	Ensure a competitive rate of return									
Context	Comparison of the City's yield to that of a portfolio with a similar level of risk and duration demonstrates City is earning a competitive rate of return. All things being equal, if City's yield exceeds benchmark by too much, it demonstrates the City is takin on credit risk or interest rate risk. If the City's yield is less than the benchmark, the City's portfolio is shorter or safer than the benchmark and the City is giving up yield.									



# **FIRE**

# FIRE

Council Goal/Outcome	Commitment to Public Safety								
Measure	Q1 Q2 Q3 Q4 St								
Number of fire responses handled	FY 2018	3065	3306			Good			
Significance	Monitor fire responses								
Reporting Frequency	Quarterly								
Goal	Monitor the	number o	f fire respo	nses					

Council Goal/Outcome	Commitment to Public Safety								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of medical responses handled	FY 2018	72.00%	74.00%			Good			
Significance	Monitor medical responses								
Reporting Frequency	Quarterly								
Goal	Monitor the number of medical responses								



## **TEEN SERVICES**

## KIDS SERVED AT THE TEEN CENTER

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Number of kids served at the teen center	FY 2018	31846	59520			Good			
Significance	Ensure teen center services are cost effective								
Reporting Frequency	Quarterly								
Goal	Serve as many teens as possible through marketing, and providing up-to-date facilities and programming								
Context	CRPD dete	ermines pro	ogramming	and marke	eting for Te	en Center			

## **NON-PROFIT AND OUTSIDE AGENCIES**

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Percent of hours dedicated to non-profit and outside agencies	FY 2018	7.18%	12.00%			Good			
Significance	Ensure proper allocation of resources to outside agencies								
Reporting Frequency	Quarterly								
Goal	Manage time spent on outside agency work to allow time to maintain efficiency in all areas of responsibility								

## **TEEN CENTER COST RECOVERY**

Council Goal/Outcome	Fiscally and Managerially Responsible								
Measure	Q1 Q2 Q3 Q4 St								
Percent of cost recovery based on fees at the Teen Center	FY 2018	24.41%	25.00%			Good			
Significance	Minimize City expenditures for Teen Center								
Reporting Frequency	Quarterly								
Goal	To recover the maximum amount possible through rentals and program fees while being responsible and inclusive to all teens								
Factors outside the organization's control	Expenses	and Reven	ue are und	er the cont	rol of CRPE	)			



## **TEEN SERVICES**

## **TEEN CENTER PROGRAMS**

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Number of programs offered at the teen center	FY 2018	86	94			Good			
Significance	Ensure programming remains relevant and desirable to teens								
Reporting Frequency	Quarterly								
Goal	Provide a wide variety of programming to serve the interests of all teens in the community								
Context	CRPD dete	ermines pro	gramming	for building	)				



## REFERENCE SERVICES

## **CONSTANT CONTACT CLICKTHROUGHS**

Council Goal/Outcome	Commitment to Community									
Measure		Q1	Q2	Q3	Q4	Status				
Number of clickthroughs for Constant Contact	FY 2018	139.00	154.00			Good				
Significance	Ensure outreach response is relevant									
Reporting Frequency	Quarterly									
Goal	Increase outreach to the community by sending the latest library newsletter, promoting library events, and driving traffic to the library website									
Assumptions	Only peopl	le who are	opted in ar	e in the list	of subscrib	ers.				
Context	Newletters are sent out every two months.									
Factors outside the organization's control	We do not	have contr	ol of the ur	subscribe	rates.					

## LIBRARY PROGRAM ATTENDEES

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Average number of attendees at adult library programs	FY 2018	260	667			Good			
Significance	Ensure library provides high demand adult library programs								
Reporting Frequency	Quarterly								
Goal	To increase engagment of the community in cultural and educational programming.								
Assumptions	One City One Book programs are counted separately. Summer Reading Club Adult programming should be included in the adult programming counts. Children attendees will be excluded from t measure.								



# TECHNICAL SERVICES

## LIBRARY FACEBOOK LIKES OR SHARES

Council Goal/Outcome	Commitment to Community								
Measure		Q1	Q2	Q3	Q4	Status			
Number of likes or shares on Facebook	FY 2018	115	62			Good			
Significance	Motivate community engagement in library services								
Reporting Frequency	Quarterly								
Goal	To increase the number of likes and shares								
Assumptions	Facebook	information	is accurat	e					

# LIBRARY LEARNING CLASSES

Council Goal/Outcome	Commitment to Community							
Measure		Q1	Q2	Q3	Q4	Status		
Percentage of respondents intended to apply what they learned	FY 2018	85.00%	98.00%			Good		
Significance	Ensure life long learning classes are valuable to the community							
Reporting Frequency	Quarterly							
Goal	Increase the value of the learning classes offered at the library							
Factors outside the organization's control	Not all clas	s participa	nts will prov	vide their fe	edback;			

## LIBRARY WEBSITE VISITS

Council Goal/Outcome	Municipal Government Leadership							
Measure	Q1 Q2 Q3 Q4					Status		
Number of Library Website visits, including the catalogs and mobile catalogs	FY 2018	430756	187704			Good		
Significance	Motivate co	ommunity e	engagemen	t in Library				
Reporting Frequency	Quarterly							
Goal	Increase Library's virtual usage.							
Assumptions	All website pages are running normal without downtime for both in the libraries and outside the libraries.							
Context	Outage is noted in the monthly statistical spreadsheet prepared and posted in the Staff Wiki. Counting all referral traffic from non-library websites.							
Factors outside the organization's control	Website vendors may change the way they define their statistics gathering or metrics without consulting the library. Usage statistics will be impacted due to website unavailability.							



# **POLICE**

## **ADMINISTRATION**

Council Goal/Outcome	Commitment to Public Safety							
Measure		Q1	Q2	Q3	Q4	Status		
Number of Traffic Citations	FY 2018	2985	2731			Good		
Significance								
Reporting Frequency	Quarterly							
Goal	Reduce the number of traffic citations							
Assumptions								
Context								
Outliers								
Factors outside the organization's control								



# MUNICIPAL SERVICE CENTER

## **ABATED GRAFFITI LOCATIONS**

Council Goal/Outcome	Municipal Government Leadership								
Measure	Q1 Q2 Q3 Q4								
Percentage of identified graffiti locations abated within 24 hours	FY 2018	100.00%	100.00%			Good			
Significance	Ensure graffiti is removed from public and City property and any private property that can be seen from the City's public right-of-way in a timely fashion								
Reporting Frequency	Quarterly								
Goal	To utilize environmentally sustainable removal techniques in a quick and efficient manner to minimize staff exposure and remove graffiti before it encourages more graffiti or other vandalism								
Factors outside the organization's control	No control over offenders including where and when they decide to apply graffiti. Miscalculations and/or misidentification made by Graffiti Tracker staff. Malfunctions with graffiti tracker camera and/or abatement equipment, inclement weather, accessibility to site. Graffiti on private property cannot be removed by City staff until the property owner has signed a waiver form. Per City policy, private property owners may choose to remove graffiti from their property in which case they have five business days to complete the work.								

## **GRAFFITI INCIDENTS**

Council Goal/Outcome	Municipal Government Leadership								
Measure		Q1	Q2	Q3	Q4	Status			
Number of graffiti incidents per year	FY 2018	186	140			Good			
Significance	Ensure graffiti is removed from public and City property and any private property that can be seen from the City's public right-of-way in a timely fashion								
Reporting Frequency	Quarterly								
Goal	To collect accurate, comprehensive information that can assist law enforcement and the District Attorney's Office with offender identification and prosecution and can assist the City obtain restitution								
Factors outside the organization's control	No control over offenders including where and when they decide to apply graffiti. Miscalculations and/or misidentification made by Graffiti Tracker staff. Malfunctions with graffiti tracker camera and/or abatement equipment, inclement weather, accessibility to site. Graffiti on private property cannot be removed by City staff until the property owner has signed a waiver form. Per City policy, private property owners may choose to remove graffiti from their property in which case they have five business days to complete the work.								



# MUNICIPAL SERVICE CENTER

## **TREES PLANTED**

Council Goal/Outcome	Essential Infrastructure							
Measure	Q1 Q2 Q3 Q4 Sta							
Number of trees planted	FY 2018	114	162			Good		
Significance	Ensure well maintained City landscaping							
Reporting Frequency	Quarterly							
Goal	To plant 350 trees or one tree for every tree removed, whichever is greater							
Factors outside the organization's control	Availability of trees from supplier, number of community volunteers involved in City sponsored tree planting projects, number of tree planting request made by property owners, number of trees removed (minimum of one new tree planted for every tree removed), inclement weather							

## TREES REMOVED

Council Goal/Outcome	High Quality Revitalization Projects							
Measure		Q1	Q2	Q3	Q4	Status		
Number of infrastructure damaging/unhealthy trees removed	FY 2018	67	42			Good		
Significance	Ensure well maintained City landscaping							
Reporting Frequency	Quarterly							
Goal	To increase transparency efforts and provide comprehensive information relating to the City's tree maintenance program							
Factors outside the organization's control	Trees are living organisms that are subjected to many adverse environmental factors that can impact health and stability. Explanatory factors include, inclement weather, drought, construction, pest, disease, soil conditions including type and availability, maintenance practices, vandalism, political pressure.							



# SUSTAINABILITY

## **WATER CONSUMPTION**

Council Goal/Outcome	Essential Infrastructure							
Measure		Q1	Q2	Q3	Q4	Status		
Water consumption per capita (City of Thousand Oaks residential customers only) (in GPCD)	FY 2018	139	122			Critical		
Significance	Assure adequate water resources to meet community needs.							
Reporting Frequency	Quarterly							
Goal	Ensure water consumption complies with State mandates and associated allocation.							
Assumptions	Assumed population data based on average number of residents per household. Data reported is consistent with that reported in monthly State reports to the State Water Resources Control Board (SWRCB). This metric does not include commercial water purchases.							



# **TRANSPORTATION**

## **DAR AND BUS TRIPS**

Council Goal/Outcome	Fiscally and Managerially Responsible							
Measure	Q1 Q2 Q3 Q4 Sta							
Percent of on-time bus trips	FY 2018	91.00%	90.36%			Good		
Significance	Ensure City DAR and Transit services are reliable to citizens.							
Reporting Frequency	Quarterly							
Goal	Percent of the time no early than one minute or later than five minutes from posted scheduled times							

Council Goal/Outcome	Fiscally and Managerially Responsible							
Measure		Q1	Q2	Q3	Q4	Status		
Percent of on-time DAR trips	FY 2018	94.00%	93.65%			Good		
Significance	Ensure City DAR and Transit services are reliable to citizens							
Reporting Frequency	Quarterly							
Goal	Percent of the time within 30 minutes of requested pick up time for reserved rides, within 60 minutes of requested pick up time for ondemand rides							